Logistics Hub Operations Manager

Job Information

Recruiter
Coto World Inc.

Hiring Company
Global technology and e-commerce company

Job ID
1564417

Industry
Retail

Company Type
Large Company (more than 300 employees) - International Company

Non-Japanese Ratio
About half Japanese

Job Type
Permanent Full-time

Location
Chiba Prefecture

Salary
10 million yen ~ 13 million yen

Refreshed
November 17th, 2026 03:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Fluent Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Our client is a global technology and e-commerce company known for its vast online marketplace and highly efficient logistics and fulfillment operations.

The Transportation Planning team has been experiencing rapid year-over-year growth, supported by this high-quality logistics network. Looking ahead to industry changes and business expansion, the team is building new transportation networks and services that go beyond traditional models.

They are seeking a **Manager** to lead the launch and operational management of **Logistics Hubs**, which serve as key nodes in this network around the Chiba area.

Key Job Responsibilities:

Logistics Hub Operations Management:

- Lead projects related to transportation network changes, new process implementation, and operational optimization
- Collaborate with 3PL vendors operating the Logistics Hubs to manage quality and service levels
- Drive initiatives that impact Logistics Hub operations, including network changes
- Set productivity targets and design/implement operational models
- Promote standardization and continuous process improvements

Logistics Hub Launch

- Drive the launch and relocation of Logistics Hubs in collaboration with the Business Planning team
- Manage cross-functional communication and project timelines to ensure successful execution

Mid- to Long-Term Strategy Planning

- Analyze long-term challenges and risks related to Logistics Hubs
- Develop and execute strategic initiatives in collaboration with internal and external stakeholders
- Optimize resource utilization across the Logistics Hub network

Required Skills

Mandatory Qualifications:

- Basic PC skills (Word, Excel, PowerPoint, Outlook)
- Professional experience using Japanese (business-level documentation and meeting facilitation)
- 5+ years of project management experience
- Experience in at least one of the following:
  - Logistics project management
  - Production control in manufacturing or similar industries
  - Process improvement

Desired Qualifications:

- Experience managing teams of 6+ members (including attendance, evaluation, and development)
- Experience using English in a business environment

Company Description