



PR/118426 | Japanese Speaking Factory Manager / Bangpoo / Package open to discuss

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1564220

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

December 30th, 2025 13:00

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Responsibilities:

- Directly manage each factory site to ensure efficient, safe, and effective daily production processes.
- Manage and optimize production schedules, inventory levels, and quality control to meet delivery timelines and customer standards.
- Act as the central point of contact to coordinate with key departments including engineering, procurement, and logistics to ensure seamless flow of materials and project execution.
- Continuously monitor and improve productivity, cost efficiency, and delivery timelines across all three sites.
- Lead and supervise all production teams, including line supervisors and operators, fostering a high-performance culture.
- Analyze production data and implement established continuous improvement methodologies (e.g., Kaizen, 5S) to enhance operational efficiency.
- Guarantee strict compliance with all safety regulations, company policies, and relevant industry standards.
- Support employee training, development, and performance evaluations to build and maintain a skilled workforce.

Requirements:

- Bachelor's degree in engineering, manufacturing, operations management or equivalent experience. Master's degree is a plus.
- Proven experience (8+ years) in a manufacturing leadership role, demonstrating a strong track record of effectively managing production operations.
- In-depth knowledge of manufacturing processes, quality control principles, and operational efficiency.
- Strong leadership and team management skills, with the ability to motivate and develop teams to achieve objectives.
- Excellent problem-solving and decision-making abilities to address operational challenges and implement effective solutions.
- Solid understanding of safety and environmental regulations within a manufacturing environment.
- Proficient in using manufacturing software and MS Office suite.
- Strong communication and interpersonal skills to collaborate with cross-functional teams and communicate effectively at all levels of the organization.
- Analytical mindset with the ability to interpret data and metrics to drive improvements.
- Proven project management experience, with the ability to handle multiple priorities and meet deadlines.
- Flexibility to work in a dynamic and fast-paced environment, adapting to changing business needs.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description