



PR/118426 | Japanese Speaking Factory Manager / Bangpoo / Package open to discuss

#### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1564220

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

February 10th, 2026 03:00

#### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

#### Job Description

**Responsibilities:**

- Directly manage each factory site to ensure efficient, safe, and effective daily production processes.
- Manage and optimize production schedules, inventory levels, and quality control to meet delivery timelines and customer standards.
- Act as the central point of contact to coordinate with key departments including engineering, procurement, and logistics to ensure seamless flow of materials and project execution.
- Continuously monitor and improve productivity, cost efficiency, and delivery timelines across all three sites.
- Lead and supervise all production teams, including line supervisors and operators, fostering a high-performance culture.
- Analyze production data and implement established continuous improvement methodologies (e.g., Kaizen, 5S) to enhance operational efficiency.
- Guarantee strict compliance with all safety regulations, company policies, and relevant industry standards.
- Support employee training, development, and performance evaluations to build and maintain a skilled workforce.

## Requirements:

- Bachelor's degree in engineering, manufacturing, operations management or equivalent experience. Master's degree is a plus.
- Proven experience (8+ years) in a manufacturing leadership role, demonstrating a strong track record of effectively managing production operations.
- In-depth knowledge of manufacturing processes, quality control principles, and operational efficiency.
- Strong leadership and team management skills, with the ability to motivate and develop teams to achieve objectives.
- Excellent problem-solving and decision-making abilities to address operational challenges and implement effective solutions.
- Solid understanding of safety and environmental regulations within a manufacturing environment.
- Proficient in using manufacturing software and MS Office suite.
- Strong communication and interpersonal skills to collaborate with cross-functional teams and communicate effectively at all levels of the organization.
- Analytical mindset with the ability to interpret data and metrics to drive improvements.
- Proven project management experience, with the ability to handle multiple priorities and meet deadlines.
- Flexibility to work in a dynamic and fast-paced environment, adapting to changing business needs.

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### Company Description