



PR/118389 | Operation Manager

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1564201

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

February 10th, 2026 03:00

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

We are seeking an Operations Manager to lead and optimize manufacturing operations in a high-volume, Tier 1 automotive environment. This role demands strategic leadership, operational excellence, and a deep understanding of automotive production systems. The ideal candidate will oversee plant performance, drive continuous improvement, and ensure alignment with corporate goals across a workforce of 2,000+ employees.

Position: Operation Manager

Salary: 120,000 – 150,000 THB / month

Welfares: Bonus, PVF, Housing, COLA, and others

Location: Amata City, Chonburi (Amatanakorn)

Working Day: Monday to Friday

Responsibilities:

- Lead daily operations across production, maintenance, quality, and logistics departments.
- Develop and execute operational strategies to meet safety, quality, delivery, and cost targets.
- Manage and mentor plant leadership teams, fostering a culture of accountability and performance.
- Oversee capacity planning, resource allocation, and workforce optimization.
- Ensure compliance with IATF 16949, ISO 14001, and other relevant automotive standards.
- Drive continuous improvement initiatives using Lean, Six Sigma, and Kaizen methodologies.
- Collaborate with cross-functional teams including engineering, supply chain, and finance.
- Monitor KPIs and implement corrective actions to improve operational efficiency.
- Lead change management and digital transformation efforts where applicable.
- Represent the plant in customer audits, corporate reviews, and strategic planning sessions.

Qualifications:

- Bachelor's degree in Engineering, Operations Management, or related field (Master's preferred).
- 10+ years of experience in automotive manufacturing, with at least 5 years in a senior operations role.
- Proven leadership in managing large-scale operations (2,000+ employees).
- Strong knowledge of Tier 1 supplier dynamics and OEM expectations.
- Expertise in Lean Manufacturing, Six Sigma, and TPM.
- Excellent communication, analytical, and decision-making skills.
- Proficiency in ERP systems and manufacturing analytics tools.
- Good command in English.
- Able to speak Japanese would be a plus.

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Company Description