

# Senior Java Software Engineer (English Only OK)

## **Extensive benefits**

## Job Information

#### Recruiter

Skillhouse Staffing Solutions K.K.

#### **Hiring Company**

EC4908EC

#### Job ID

1564086

### Industry

Internet, Web Services

### **Company Type**

Large Company (more than 300 employees) - International Company

#### Non-Japanese Ratio

Majority Japanese

## Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

## Salary

8 million yen ~ 12 million yen

## **Work Hours**

9:00 - 17:30

# Holidays

National holidays, Paid leave, Family leave etc.

#### Refreshed

November 18th, 2025 11:02

## General Requirements

## Minimum Experience Level

Over 6 years

# **Career Level**

Mid Career

## Minimum English Level

**Business Level** 

# Minimum Japanese Level

None

### **Minimum Education Level**

Bachelor's Degree

### Visa Status

Permission to work in Japan required

## Job Description

#### Responsibilities:

- Design and develop large-scale backend systems as a key member of our agile development team
- Demonstrate a commitment to excellence by delivering high-quality code, robust unit tests, and thorough documentation
- Actively research and integrate modern technologies and methodologies to optimize development productivity and efficiency
- Drive continuous quality improvement through systematic refactoring, collaborative peer reviews, and dedicated mentorship of junior engineers
- Ensure the safe and reliable delivery and ongoing operation of applications throughout their lifecycle, from development to production
- Utilize artificial intelligence and machine learning advancements to significantly enhance development productivity and ensure the highest levels of application performance

### Why You Should Apply:

- Great opportunity to be able to work for well-established company
- Cross-departmental communication is possible in an international environment

#### Company Details:

A global company with a strong presence in multiple business areas. It has achieved sustained growth both domestically and internationally, including in the U.S. and Europe. The company boasts a diverse and international environment and is committed to equal opportunity, offering a wealth of career opportunities. Due to the diverse nature of our business, we handle a wide range of technologies! You can also choose the environment you are most comfortable with, such as Windows/Mac! Meals in the company cafeteria are also free. Our chefs are always coming up with new menu items, so you can enjoy your meal without getting bored!

Holidays: Saturday, Sunday, and National Holidays, Year-end and New Year Holidays, Paid Holidays, Other Special Holidays

Services/Benefits: Social insurance, Pension Plan, Transportation Fee, Free Cantine, Casual clothes and more

### Required Skills

- At least 7+ years of working experience in software engineering with a strong foundation in building scalable, distributed systems using Java and/or Kotlin
- Demonstrated ability to mentor junior engineers, contribute to technical decision-making, and collaborate effectively across cross-functional teams
- Strong experience in code reviews, technical documentation, and following software engineering best practices
- Strong experience with CI/CD pipelines, automated testing, and a commitment to maintaining high software quality standards
- Ability to support production systems, including incident management and root cause analysis for issue resolution
- Excellent communication skills, with the ability to effectively collaborate with cross-functional teams and business stakeholders

Company Description