



[JLPT N1] Bilingual Data Business System Analyst

Stable project, global insurance leader

Job Information

Recruiter

[Skillhouse Staffing Solutions K.K.](#)

Job ID

1564083

Industry

Insurance

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Temporary

Location

Tokyo - 23 Wards

Salary

8 million yen ~ 10 million yen

Work Hours

9:00 - 18:00 (Mon-Fri)

Holidays

Saturday, Sunday, and National Holidays, etc

Refreshed

January 27th, 2026 02:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A global and one of the world's largest Insurance Service provide is seeking an experienced **Data Business System Analyst** to join its Data Management Team.

Responsibilities:

- Collaborate with users and project team on requirements and expectations
- Analyze business requirements, create proper data solutions that meets functional and non-functional requirements
- Analyze existing system to find the original source data based on business requirements
- Work with the Application Development team to implement data strategies, build data flows
- Guide System Analysts, Engineers, Programmers and others on project limitations and capabilities, performance requirements and interfaces
- Discover metadata of the source database, including value patterns and distributions, key candidates, foreign-key candidates, and functional dependencies
- Design logical and physical data models
- Create design documents including FRD
- Prepare test cases, test data, and capture test evidence

Why should you apply:

- Long term work opportunity, plus WFH available
- Great team dynamics and learning opportunity
- Opportunities to learn/brush-up English/Japanese language

Company Details:

A US based world's leading insurance providers, offering a broad range of life, health, and retirement solutions to individuals, families, and businesses. The company is heavily invested in digital transformation, utilizing advanced technologies like cloud computing, data analytics, AI, and cybersecurity to enhance customer experience and streamline operations. As part of its values, it has a strong focus on creating a diverse environment, and in particular on the appointment of women in high-level position.

Working Hours: 9:00 - 18:00 (Mon-Fri)

Working Style: 4 days' work in office, and 1 day work from home (more WFH days is possible)

Holidays: Saturday, Sunday, National Holidays, Year-end and New Year Holidays, Paid Holidays

Services/Benefits: Transportation expenses up to 20,000 yen per month, plus Paid leave, plus social insurance (health insurance, welfare pension, and work-related accident insurance), Periodic health examination, and Employment insurance

Required Skills

Required Skills:

- 6-10 years of relevant experience in system development or business system analyst role
- Strong data/system analytics skills
- Knowledge of writing functional requirements
- Good knowledge of Oracle database, MS-SQL Server, MongoDB, Linux, networking
- Good knowledge of data structures and data management
- Knowledge of the Hadoop ecosystem
- Ability to write SQL queries
- Knowledge of joints (inner joints / outer joints)
- Experience in managing and implementing successful projects
- Demonstrated leadership and project management skills
- Good problem-solving skills
- Excellent communication, presentation, and interpersonal skills

Company Description