



## [English only] Software QA Engineer (Automation)

Utilize Automation knowledge

### Job Information

**Recruiter**

[Skillhouse Staffing Solutions K.K.](#)

**Job ID**

1564074

**Industry**

Industrial Facilities

**Company Type**

Large Company (more than 300 employees) - International Company

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Temporary

**Location**

Tokyo - 23 Wards

**Salary**

Based on hourly rate

**Hourly Rate**

JPY2,500 - 3,500

**Work Hours**

9:00 - 18:00 (Mon-Fri)

**Holidays**

Saturday, Sunday, and National Holidays, etc

**Refreshed**

November 18th, 2025 11:02

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

None

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

A Global Real Estate firm is seeking a **Software Quality Assurance Engineer (Automation)**.

You will take ownership of testing strategy, automation design, and continuous QA process optimization, ensuring our web and mobile applications are reliable, consistent, and built to scale.

Working closely with engineers, designers, and product managers across the team, you will analyze current QA workflows, identify improvement areas, and lead initiatives to enhance efficiency and coverage. This role is ideal for someone who enjoys building smarter systems, not just running tests.

**Responsibilities:**

- Design, implement, and continuously improve QA processes, tools, and standards across projects
- Develop, maintain, and execute automated test scripts for web, iOS, and Android applications, taking full ownership from design and development through maintenance and operation
- Collaborate with developers and product teams to define test strategies, acceptance criteria, and coverage goals early in the development cycle
- Analyze existing QA workflows, identify bottlenecks, and propose process or tooling enhancements
- Conduct manual and exploratory testing where appropriate to ensure user-facing reliability
- Integrate automated testing into CI/CD pipelines to ensure continuous, reliable delivery
- Document QA procedures, coverage reports, and improvement proposals clearly and consistently
- Use AI-based testing tools and frameworks to optimize regression coverage and reporting efficiency
- Participate in Agile/Scrum ceremonies and advocate for continuous improvement across the engineering organization

**Why should you apply:**

- Opportunity to work for an exciting & international company
- Utilize Automation knowledge to focus on Software Quality Assurance
- Good base salary + transport, overtime and hybrid WFH workstyle

**Company Details:**

A global real estate space-sharing firm founded in 2010 with the vision to build beautiful office spaces where people and companies come together to get inspired and do their best work. Since opening our first location in New York City, we've grown into a global network of intentionally designed workspaces grounded in community. Today, we're constantly reimagining how space, technology, and community can help everyone—from freelancers to Fortune 500s—get more out of their workday.

**Working Hours:** 09:00 - 18:00 Mon-Fri

**Working Style:** Hybrid (2-3 days in office, other WFH)

**Holidays:** Saturday, Sunday, and National Holidays, Year-end and New Year Holidays, Paid Holidays, Other Special Holidays etc

**Services/Benefits:** Skillhouse provides a generous benefits plan including annual paid vacation, paid transportation, pension, healthcare, unemployment and disability insurance contributions, training opportunities, test pay back programs etc.

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**Required Skills****Required Skills:**

- 4+ years of QA or software testing experience for web and/or mobile applications
- Hands-on experience building automation frameworks (e.g., Cypress, Selenium, or similar)
- API testing experience
- Proven experience writing, maintaining, and operating automation test scripts, not just executing them
- Strong understanding of QA methodologies, SDLC, and Agile processes
- Experience integrating automated tests into CI/CD pipelines
- Familiarity with bug tracking and documentation tools (Jira, Confluence, etc.)

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**Company Description**