



## 【800～1200万円】R D Product development manager

化学（研究・開発・分析）のご経験のある方は歓迎です。

### Job Information

#### Recruiter

JAC Recruitment Co., Ltd.

#### Hiring Company

非公開

#### Job ID

1563563

#### Industry

Daily Necessities, Cosmetics

#### Company Type

International Company

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

8 million yen ~ 12 million yen

#### Work Hours

09:00 ~ 18:00

#### Holidays

【有給休暇】入社7ヶ月目には最低10日以上 【休日】完全週休二日制 土 日 祝日 GW 夏季休暇 年末年始

#### Refreshed

February 5th, 2026 00:00

### General Requirements

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Native

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

#### 【求人No NJB2295140】

#### ■New product development

- Develop new product concept that incorporate cutting edge formulas ingredients textures and claims to address emerging trends and enrich product portfolio.
- Work closely with MKT and support drafting formula briefs (new formula or formula improvement).
- Lead formula development with the collaboration of OEM and subcontractors ensuring alignment with the company's product development goals.

- Manage project. Follow up the formula submissions advice to MKT and challenge OEM and subcontractors to meet project timeline and quality.
- Collaborate with all key stakeholders internally and externally. (FR/CN/JP) to make sure the compliance of the product.
- Coordination of formula industrialization and tests (stability compatibility efficacy safety) .
- Follow up of first production runs. (Manufacturing Filling and packaging) .

#### ■New R D creation

- Participate the Japan R D creation project and manage operational things to make real functioning lab facility.
- Lead formulation project in lab facility to create our own formulas.

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#### Required Skills

- Scientific profile with significant experience in the development of cosmetic formulas (10 years minimum) .
- Strong skills of formula creation of skincare products.
- OEM and subcontractor management.
- Knowledge of international regulations in particular Chinese regulations.
- Proactive leadership entrepreneurship flexibility team spirit open mind reliable.
- At ease of a matrix and international organization.
- Languages. Fluent in Japanese and English.

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#### Company Description

ご紹介時にご案内いたします