



No Japanese Required Senior Frontend Engineer

English speaking role

Job Information

Recruiter

PROGRE Ltd

Hiring Company

SaaS & AI company

Job ID

1563361

Industry

Internet, Web Services

Company Type

Large Company (more than 300 employees)

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Shinjuku-ku

Salary

8 million yen ~ 15 million yen

Salary Bonuses

Bonuses included in indicated salary.

Work Hours

10:00~19:00

Holidays

完全週休二日制 所定休日：土・日・祝日 休暇：年次有給休暇、夏季休暇（3日）、年末年始休暇（12月31日～1月3日）、慶弔休暇

Refreshed

November 26th, 2025 08:01

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English Only)

Minimum Japanese Level

None

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Key Responsibilities

- Design, develop, and maintain high-quality web applications using React and TypeScript
- Lead architectural discussions and make key technical decisions
- Resolve complex issues such as performance bottlenecks and legacy debt reduction
- Write efficient, maintainable, and scalable code following best practices
- Mentor and review junior engineers to raise overall team capability
- Collaborate closely with product managers, designers, and business stakeholders
- Stay updated with the latest frontend and SaaS technologies, and promote their adoption

Expected Role

You will act as the **technical leader** of the frontend team — focusing purely on engineering excellence and technical strategy (people management is handled by an Engineering Manager).

Your leadership will directly shape the engineering culture, product quality, and technical standards of the organization.

Tech Stack

Frontend: React, TypeScript, OpenAPI

Backend: Python

Cloud: AWS, GCP

Containerization: Docker, AWS Lambda

Databases: MongoDB, MySQL, AWS RDS, DynamoDB, OpenSearch, Redis

CI/CD: GitHub Actions, CircleCI, Jenkins

Architecture: Domain-Driven Design (DDD)

Version Control: GitHub

Tools: Slack, Jira, Confluence, Google Workspace

AI Tools: JAPAN AI, GitHub Copilot, Claude 3.5

(All AI tools are fully company-subsidized.)

Hardware: Windows or Mac (selectable)

Work Style

Hybrid work model: 3 days in the office, 2 days remote.

Required Skills

Must-Have

- 4+ years of frontend development experience using React
- Experience building enterprise SaaS applications
- 2+ years of mentoring or technical leadership experience
- Hands-on experience with AWS or GCP
- Solid understanding of SQL and NoSQL databases

Nice-to-Have

- Experience as an Engineering Manager or Tech Lead
- Experience with automated testing frameworks
- Vietnamese language skills (for collaboration with Geniee Vietnam)

Company Description