



No Japanese Required Senior Backend Engineer

English speaking role

Job Information

Recruiter

PROGRE Ltd

Hiring Company

SaaS & AI company

Job ID

1563356

Industry

Internet, Web Services

Company Type

Large Company (more than 300 employees)

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Shinjuku-ku

Salary

8 million yen ~ 15 million yen

Salary Bonuses

Bonuses included in indicated salary.

Work Hours

10:00~19:00

Holidays

完全週休二日制 所定休日：土・日・祝日 休暇：年次有給休暇、夏季休暇（3日）、年末年始休暇（12月31日～1月3日）、慶弔休暇

Refreshed

November 26th, 2025 08:01

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English Only)

Minimum Japanese Level

None

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Key Responsibilities

- Design, develop, and maintain high-quality and scalable backend systems
- Resolve complex issues (e.g., performance optimization, legacy debt reduction) through innovative solutions
- Write efficient, maintainable, and well-structured code following best practices
- Lead architectural design and long-term technical strategy discussions
- Mentor and support junior engineers, sharing knowledge and best practices
- Conduct code reviews to ensure consistency, quality, and maintainability
- Research and introduce emerging technologies to improve product development
- Collaborate cross-functionally with product managers, designers, and business stakeholders

Expected Role

You will serve as the **technical compass** of the team — focusing 100% on technical decision-making and growth. People management (goal-setting, evaluation, HR) is handled by experienced Engineering Managers, allowing you to dedicate your time to **architecture, mentorship, and technical excellence**.

Tech Stack

Backend: Python

Frontend: React, TypeScript, OpenAPI

Cloud: AWS, GCP

Containerization: Docker, AWS Lambda

Databases: MongoDB, MySQL, AWS RDS, DynamoDB, OpenSearch, Redis

CI/CD: GitHub Actions, CircleCI, Jenkins

Architecture: Domain-Driven Design (DDD)

Version Control: GitHub

Tools: Slack, Jira, Confluence, Google Workspace

AI Tools: JAPAN AI, GitHub Copilot, Claude 3.5

(All AI tools are fully company-subsidized.)

Hardware: Windows or Mac (selectable)

Work Style

Hybrid work model: 3 days in the office, 2 days remote.

Required Skills

Must-Have

- 3+ years of web application development using modern frameworks
- 3+ years of backend development experience using **two or more languages** (e.g., Python, Ruby)
- Experience developing **enterprise-level SaaS products**
- 2+ years of experience in **mentoring or leading** engineers
- Hands-on experience with **AWS or GCP**
- Strong knowledge of **SQL and NoSQL databases**

Nice-to-Have

- Experience leading a development team or working as an **Engineering Manager**
- Experience implementing automated testing frameworks
- Vietnamese language skills (for collaboration with Geniee Vietnam)

Preferred Personality

- Passionate about solving complex technical challenges
- Finds joy in helping others grow and sharing knowledge
- Thrives in fast-changing, less-structured environments
- Takes ownership and proactively builds better systems and culture
- Works collaboratively across departments to achieve shared goals

Company Description