

【英語を活かす】人材エクセレンスパートナー/ People Excellence Partner

多国籍製薬会社にて、人材エクセレンスパートナーの求人がございます。

Job Information

Recruiter

Robert Walters Japan (ロバート・ウォルターズ)

Hiring Company

多国籍製薬会社

Job ID

1563282

Industry

Pharmaceutical

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

9 million yen ~ 14 million yen

Work Hours

お問い合わせください

Holidays

完全週休2日制、土日祝日休み、有給休暇

Refreshed

February 4th, 2026 03:00

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A multinational pharmaceutical firm is seeking a People Excellence Partner. The role will focus on enhancing employee experience through performance management, training, and process improvements.

A multinational pharmaceutical firm that delivers treatment options that could save lives, the company aims to increase access to medical treatment for global patients.

Keywords:

製薬、メディカル、サイエンス、求人、外資系

Job Ref: HTOCD1

Responsibilities:

- Implement HR policies and programs aligned with business and CoE guidelines

- Oversee recruitment, onboarding, and employee lifecycle processes
- Coordinate training programs and track development progress
- Support performance management and year-end calibration with People Business Partners
- Facilitate employee mobility, separation, and absence processes with People Services
- Promote system utilisation, continuous improvement, and organisational change initiatives

Requirements:

- Experience in change management
- Understanding of HR systems (especially Workday)
- Excellent project management skills
- Native level Japanese; business level English

Company Description

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.