



PR/117664 | Sea Freight Manager

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1563127

Industry

Logistics, Storage

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

January 6th, 2026 01:00

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

We provide the full service for various operations and additional services, such as storage, packing, import-export customs clearance, and freight forwarding. Fully equipped to meet your diverse needs.

Job Title: Sea Freight Manager

Business Type: Freight Forwarding & Logistics Service

Location: Khlong Toey, Bangkok

Job Type: Full-time, Monday-Friday 08:30-17:30 hrs.

Responsibilities:

The Ocean Freight Manager is responsible for overseeing all aspects of ocean freight operations, ensuring efficient service

delivery, compliance with regulations, and optimization of operational costs. This role includes managing customer service activities, collaborating with sales teams, negotiating with carriers, and analyzing market conditions to support strategic planning. The ideal candidate demonstrates strong leadership, in-depth industry knowledge, and the ability to drive operational excellence in a dynamic and competitive environment.

- Responsible for operations and customer service in ocean freight.
- Conduct performance evaluations for direct reports.
- Identify and resolve personnel issues.
- Provide ongoing coaching and mentoring to staff to develop their skills to the highest level.
- Conduct market analysis and provide statistics for the country's ocean freight activities.
- Collaborate with the sales team on customer maintenance and implementation.
- Provide support to product operations regarding market conditions and rate levels.
- Ensure the quality and performance of billing and job costing in ocean freight operations.
- Ensure compliance with rules and policies.
- Minimize risks by ensuring proper buying rates to maintain gross profit coverage.

Qualifications:

- Bachelor's degree in Logistics and Supply Chain Management, or equivalent.
- Over 5 years of experience in the Freight Forwarding business.
- Strong knowledge and experience in Sea freight customer service & operations, including both import and export.
- In-depth knowledge of complex issues impacting the ocean freight industry.
- Have knowledge of Harmonize codes and tariff tax, customs rules, customs formalities process & customs specialist license preferred
- Experience in successfully communicating with international vendors and partners.
- Highly motivated leader, adept at working in a competitive, challenging, and fast-paced environment.
- Good command of English

Benefits:

- Thailand's Social Security
- Private Medical Insurance
- Annual Health Check-up
- Provident Fund
- Annual Leave
- Salary Increase and Bonus (based on company performance)

How to Apply: If you meet the qualifications and are excited about this opportunity, please submit your resume and a cover letter by click "APPLY" We look forward to hearing from you!

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.th/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.th/terms-of-use>

Company Description