



PR/095300 | Bridge Software Engineer (Tokyo)

Job Information

Recruiter

JAC Recruitment Vietnam Co., Ltd

Job ID

1563122

Industry

IT Consulting

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

December 9th, 2025 01:00

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company Overview

An IT outsourcing company

JOB DESCRIPTION

- Act as a Bridge System Engineer (BrSE) connecting the development team in Vietnam with Japanese clients.
- Serve as the Person in Charge (PIC) for assigned projects, being the main point of contact for client communication and coordination.
- Responsible for analyzing project requirements and consulting with clients during the project planning phase.
- Conduct meetings with clients throughout the project to report progress and resolve issues.
- Manage product delivery and handover.
- Receive design documentation requests from clients and work with comtors to ensure accurate communication with the development team.
- Support PMs and team leads in managing project progress, issues, and risks, and report/discuss these with clients.

REQUIREMENTS

- Preferably a university degree in Information Technology or related fields.
- Japanese proficiency at N2 level or higher (strong reading, writing, listening, and speaking skills). Candidates with strong verbal communication skills are highly preferred.
- Minimum 2 years of experience working as a BrSE.

- Strong skills in requirement analysis and the ability to clearly convey client needs to the team and vice versa.
- Excellent Horenso (reporting, communication, consultation) skills are mandatory.
- Experience in creating design documents (BD, DD) and test documentation in Japanese.
- Solid soft skills: communication, management, presentation.
- Technical experience in one or more of the following:
 - Web backend development using Python, PHP, or Ruby
 - Frontend development using VueJS or ReactJS
 - Mobile app development (iOS, Android)
- Knowledge or experience with AWS or cloud platforms is a plus.

Preferred Qualifications:

- Japanese N1 certification is a strong advantage.
- AWS certification is a plus.
- 1–2 years of work experience in Japan is highly valued.
- Experience in project or team management is a bonus.

BENEFITS

- Training and career path development toward Sales Manager roles.
- Work and grow alongside passionate and enthusiastic young IT engineers.
- Participate in training programs on technical and soft skills, as well as working methodologies (Agile, Scrum...).
- Receive guidance and support for personal skill and career development.
- Annual salary: ¥7,000,000 – ¥9,000,000
- Bonuses: 13th-month salary + performance bonuses
- Salary review: Twice a year (April and October)
- Referral bonuses for introducing candidates or clients
- Housing allowance: 50% support (up to ¥30,000/month)
- Transportation allowance: reimbursed based on actual expenses
- Dependent allowance: ¥10,000/person/month
 - Spouse earning under ¥1,030,000/year: ¥10,000/month
 - Child allowance: ¥10,000/month per child
- Flight support to Vietnam: ¥50,000/year, paid in December salary
- Participate in seminars for professional and soft skill development.
- Full social insurance coverage as per Japanese government regulations.
- Join company events and clubs: football, table tennis, badminton, etc.
- Team-building trips and company outings.
- Flexible remote work options.

#LI-JACVN

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