



PR/095297 | Bridge Software Engineer (Nontech / Hanoi)

Job Information

Recruiter

JAC Recruitment Vietnam Co., Ltd

Job ID

1563120

Industry

IT Consulting

Job Type

Permanent Full-time

Location

Vietnam

Salary

Negotiable, based on experience

Refreshed

November 25th, 2025 22:00

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company Overview

A Japanese IT company

JOB DESCRIPTION

- Act as a bridge between Japanese clients and the project team in Vietnam.
- Work directly with Japanese customers: communicate, negotiate, gather and analyze software project requirements, and convey them clearly to the development team.
- Monitor project progress and quality, and provide regular status reports.
- Collaborate with clients, Project Managers (PM), and Division Managers to ensure effective project management.

REQUIREMENTS

- Japanese language proficiency at N2 level or higher, with confident communication skills.
- Experience in client requirement hearing and documentation (e.g., basic design, manuals).
- Strong analytical skills in understanding requirements and effectively conveying them between clients and the team.
- Excellent Horenso (reporting, communication, consultation) skills are mandatory.
- Experience in creating design documents (BD, DD) and test documentation in Japanese.
- Soft skills: communication, management, presentation, teamwork, and independent working abilities.

Preferred Qualifications:

- Japanese N1 certification is a strong advantage.
- AWS certification is a plus.
- 1–2 years of work experience in Japan is highly valued.
- Experience in team or project management is a bonus.

BENEFITS

- Work and grow alongside passionate and enthusiastic young engineers.
- Participate in training programs on technical and soft skills, as well as working methodologies (Agile, Scrum...).
- Receive guidance and support for personal skill and career development.
- Opportunity to become a key member of the company, with career paths toward Leader, PM, Tech Lead, etc.
- Competitive starting salary based on experience and capability.
- 13th-month salary, performance bonuses, Tet and holiday bonuses.
- Annual leave: 12 days/year for men, 18 days/year for women.
- Remote work: 2 days/month.
- Salary review: Twice a year (April and October).
- Overtime allowance.
- Annual health check-up.
- Full participation in social, health, and unemployment insurance as per legal regulations.
- Access to company clubs: football, table tennis, badminton, billiards, running, etc.
- Participation in company events: travel, team building, New Year party, and other celebrations.
- Work hard, play hard: Weekly Happy Friday activities.
- Regular seminars, talk shows, and PM training through internal programs or external courses with reputable instructors.
- Support for Japanese language learning and professional certifications.
- Opportunities for onsite work or short/long-term business trips to company branches in Hanoi, Da Nang, or Tokyo.

#LI-JACVN

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Privacy Policy Link: <https://www.jac-recruitment.vn/privacy-policy>

Company Description