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Bridge SE (Tokyo) *Between Indonesia and Japan

Flextime & Hybrid Work★Global Business

Job Information

Recruiter

G Talent at Bizmates, Inc.

Hiring Company

Saas Service

Job ID

1562938

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

6.5 million yen ~ 9 million yen

Work Hours

Flextime System

Refreshed

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General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

High-School

Visa Status

No permission to work in Japan required

Job Description

[About the company]

The company is a long-established SaaS company that provides several cloud services that make work "Easy", such as "Rakuraku Seisan", which has been introduced by the largest number of companies in total, and "Rakuraku Meisai", which is currently being broadcast on TV commercials.

One of the company's key features is its focus on ease of use for customers and its insistence on simple design, even among SaaS products. Customer satisfaction is also high, and the company has built up a leading position among SaaS companies in Japan.

The aim of future business expansion is to "use IT technology to make Japanese companies stronger". The company believes that its growth will directly contribute to the promotion of DX in Japan, and is pursuing what services and functions are needed to make Japanese companies stronger.

[Job Description]

Web application development, including the addition of new functions, performance improvement, technical improvement and renewal, utilizing offshore development (Indonesian subsidiary) in Rakuraku-Seisan.

[Examples]

1. Management of development work for an Indonesian subsidiary
 - ・ Progress management of development projects to be outsourced to Indonesia.
 - ・ Communicate requirements and specifications and confirm acceptance of deliverables.
2. Provide development support to the Indonesian subsidiary
 - ・ Understand the contents of questions/consultations and explain/answer them in an easy-to-understand manner.
 - ・ Improvement activities to improve productivity/quality/development utilization rate/technical capabilities of the Indonesian subsidiary.
3. Optimal team building with Indonesian subsidiary
 - ・ Building a team for both Japan and Indonesia for optimal development as the development team has just been formed.
 - ・ Optimization and improvement of offshore development process between Japan and Indonesia.
4. Business trip to Indonesia subsidiary

Business trip to the offshore development site to understand the current situation, share know-how, and strengthen relationships.

*On the Indonesian side, there is a Japanese representative and local PM/PL/development members.

*Assumed to be about 2-3 months, 1-2 times a year
5. Other human resource development, etc.
 - ・ In the future, train and mentor junior bridge engineers.
 - ・ Assume the management of the offshore development team in Japan, which is expected to expand.

etc.

Development Environment

[Development Environment for Rakuraku-Seisan]

Languages used: Java, JavaScript

Middleware: Apache, Tomcat

Frameworks and libraries: Spring Boot, SASTruts, jQuery

Database: PostgreSQL

IDE: IntelliJ

Code Review: Pull Request based code review

Methodology: Waterfall, Agile (Scrum)

Version control system: GitHub

Ticket management system: GitHub Projects, Redmine

CI, testing: GitHub Actions, Jenkins

Other tools: ChatGPT Teams, GitHub Copilot Enterprise, VSCode

PC: Laptop PC (Windows or Mac selectable), 2 wide displays or 4K display provided

Company's Business

The company aims to help address the social issues of scarcity of people and time by using cloud and IT technologies to improve work efficiency. One of its representative services, the Rakuraku series, is particularly strong in developing multiple services to support back-office operations (accounting, finance, human resources, sales administration, etc.).

Features

The company offers multiple SaaS products and is developing widely used products by enhancing each product. As an example, they focus on improving back-office operations for mid-sized companies, and aim to create products that are widely used without customizing them for specific customers. The company will focus its efforts on expanding into areas where it can solve the pain points of many customers, and each product unit will have the strength in functionality and usability that makes it useful enough to be used in business operations.

Many of the company's executives have engineering experience and view product development as an important part of management.

[Working conditions]

Upper limit of ¥100,000/month

■Family allowance

One child 30,000 yen/month, two children 50,000 yen/month, three or more 60,000 yen/month until 18 years old.

*Assistant managers and managers are not eligible for this allowance.

■Commuting in plain clothes

■Timely shift system / Monthly shift system

To promote flexibility in working methods, working hours can be changed on a daily/monthly basis in 30-minute increments up to one hour before or after.

E.g. 8am-5pm, 8.30am-5.30pm, 9.30am-6.30pm, 10am-7pm

■Luxmile system

Allows you to choose the working hours and evaluation style that suits you during the childcare period

*Available after one year of employment.

■Other employment support

- Child nursing leave (5 days per child *not paid leave)
- Babysitting assistance system
- Backup leave
- In-house clubs (baseball, futsal, light music, Gunpla, etc.)
- In-house social events

【Holidays】

Saturday/Sunday/National Holiday

Annual Paid Leave

New Year Holiday

Parental LeaveBereavement Leave

Summer Holiday

Required Skills

【Required】

- Experience in English-speaking countries or bridging development projects with English-speaking countries
- Business level language skills in English and Japanese
 - *Japanese language skills equivalent to N2 or above, native Japanese speakers are of course welcome.
- 3+ years of experience working in Japan
- Able to travel to Indonesia
 - *Able to travel for 2-3 months multiple times a year

【Preferred】

- Experience working in Indonesia or bridging with Indonesia

Company Description