



(URGENT!) Backend Tech Lead - AI/LLM - No Japanese Needed!

Hybrid working

Job Information

Recruiter

Next Move K.K.

Hiring Company

One of Japan's fastest growing SaaS startups

Job ID

1562934

Industry

Software

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

10 million yen ~ 15 million yen

Refreshed

February 13th, 2026 05:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Bachelor's Degree

Visa Status

No permission to work in Japan required

Job Description

TWO POSITIONS - 1 Japanese only + 1 English only.
Visa sponsorship from abroad is OK.

About the company:

We are currently searching for an experienced Backend Tech Lead to work with a pioneering company developing cutting-

edge AI solutions for marketing.

Their mission is to make marketing accessible, so that great products and businesses can be seen across the world. They have a presence in Japan, growing by 300% year after year, delivered by a team of skilled and passionate engineers. The AI products being developed are extremely innovative, unique, and exciting projects for a talented Tech Lead to work on.

Who are you?

- Do you have hands on backend web skills?
- Are you passionate about making a positive impact on the world?
- Can you lead and empower a team of talented software engineers?

Then this is THE position for you.

Why should you apply?

- The company is a global company with offices in Japan, Singapore, Vietnam, Indonesia, the USA, and more. This is an exciting chance for cross-cultural collaboration.
- You will be shaping the next big SaaS line, working to push the boundary of next-gen SFA/CRM products.
- Mentor a team your way, in one of Japan's fastest growing startup companies.

This role goes beyond coding — you'll help solve scaling challenges, guide young engineers, and shape the technical foundations of a product expanding into the enterprise market.

You'll act as a technical leader (not a people manager), focusing 100% on engineering excellence, architecture decisions, and mentoring.

Required Skills

Requirements:

- At least 7 years of developing web services using modern frameworks.
- At least 5 years of backend experience in Python, Ruby, or similar languages.
- Experience with SaaS development.
- 2+ years of mentoring / technical leadership experience.
- Skilled in AWS/GCP and both SQL & NoSQL databases.

Desired skills:

- Team leadership or EM experience
- Automated testing and CI/CD implementation experience
- Vietnamese communication skills (for collaboration with offshore teams)

Company Description