



## (URGENT!) Backend Tech Lead - AI/LLM - No Japanese Needed!

**Hybrid working**

### Job Information

**Recruiter**

Next Move K.K.

**Hiring Company**

One of Japan's fastest growing SaaS startups

**Job ID**

1562934

**Industry**

Software

**Company Type**

Large Company (more than 300 employees) - International Company

**Non-Japanese Ratio**

Majority Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

10 million yen ~ 15 million yen

**Refreshed**

May 8th, 2026 05:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

None

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

No permission to work in Japan required

### Job Description

TWO POSITIONS - 1 Japanese only + 1 English only.  
Visa sponsorship from abroad is OK.

About the company:

We are currently searching for an experienced Backend Tech Lead to work with a pioneering company developing cutting-

edge AI solutions for marketing.

Their mission is to make marketing accessible, so that great products and businesses can be seen across the world. They have a presence in Japan, growing by 300% year after year, delivered by a team of skilled and passionate engineers. The AI products being developed are extremely innovative, unique, and exciting projects for a talented Tech Lead to work on.

Who are you?

- Do you have hands on backend web skills?
- Are you passionate about making a positive impact on the world?
- Can you lead and empower a team of talented software engineers?

Then this is THE position for you.

Why should you apply?

- The company is a global company with offices in Japan, Singapore, Vietnam, Indonesia, the USA, and more. This is an exciting chance for cross-cultural collaboration.
- You will be shaping the next big SaaS line, working to push the boundary of next-gen SFA/CRM products.
- Mentor a team your way, in one of Japan's fastest growing startup companies.

This role goes beyond coding — you'll help solve scaling challenges, guide young engineers, and shape the technical foundations of a product expanding into the enterprise market.

You'll act as a technical leader (not a people manager), focusing 100% on engineering excellence, architecture decisions, and mentoring.

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## Required Skills

Requirements:

- At least 7 years of developing web services using modern frameworks.
- At least 5 years of backend experience in Python, Ruby, or similar languages.
- Experience with SaaS development.
- 2+ years of mentoring / technical leadership experience.
- Skilled in AWS/GCP and both SQL & NoSQL databases.

Desired skills:

- Team leadership or EM experience
- Automated testing and CI/CD implementation experience
- Vietnamese communication skills (for collaboration with offshore teams)

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## Company Description