



## Business Analyst

Hybrid | Global company | Permanent role

### Job Information

**Recruiter**

Hi-Tech Japan K.K.

**Hiring Company**

Fast growing global IT consulting firm

**Job ID**

1562826

**Industry**

Investment Banking

**Company Type**

Large Company (more than 300 employees) - International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

8 million yen ~ 12 million yen

**Refreshed**

January 15th, 2026 03:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

Business Analyst translates business needs into technical requirements for IT teams, focusing on capital market products like equities, derivatives, FX, fixed income. They gather and analyze requirements, create functional specifications, and collaborate with stakeholders to ensure smooth project delivery and process improvements within the capital markets domain.

**Key Responsibilities:**

- **Business Requirements Analysis:**

Identifying, gathering, and analyzing business requirements from various stakeholders within the capital markets space.

- **Product Understanding:**

Developing a deep understanding of capital market products (e.g., equities, derivatives, FX, fixed income) and their related processes.

- **Functional Specifications:**

Translating business needs into clear and concise functional specifications for IT development teams.

- **Data Analysis:**

Utilizing data analysis techniques to derive insights from capital market data and support data-driven decision-making.

- **Stakeholder Collaboration:**

Working closely with business users, product managers, and IT teams to ensure alignment and effective communication throughout the project lifecycle.

- **Process Improvement:**

Identifying opportunities to improve existing processes and workflows within the capital markets domain.

- **Documentation:**

Creating and maintaining documentation related to requirements, processes, and system functionality.

- **System Analysis:**

Performing system analysis, including impact assessments and contributing to estimations for system changes.

- **Testing Support:**

Assisting with system integration testing to ensure the quality of deliverables.

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## Required Skills

### **Skills and Experience:**

- **Capital Markets Expertise:** Strong understanding of the capital markets with Front office and Back office related domain and its products
- **Tools – iSTAR** (is similar to Broadridge), Fidessa, Order Management, Trading, Settlement platforms
- **Business Analysis Skills:** Proven experience in requirements gathering, analysis, and documentation.
- **Communication Skills:** Excellent written and verbal communication skills to effectively interact with stakeholders.
- **Analytical Skills:** Ability to analyze complex data and identify trends and patterns.
- **Problem-Solving Skills:** Demonstrated ability to solve complex business problems and propose effective solutions.
- **Technical Proficiency:** Familiarity with relevant technologies and tools used in the capital markets industry.
- **Project Management Skills:** Experience in managing projects and timelines.
- **Stakeholder Management:** Ability to manage and collaborate with various stakeholders.

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## Company Description