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Lead Front-end Engineer | Featured Fin-tech Company

Fully Remote Work★In-house Development

Job Information

Recruiter

G Talent at Bizmates, Inc.

Hiring Company

Promote social implementation of blockchain

Job ID

1562810

Industry

Internet, Web Services

Job Type

Other

Location

Tokyo - 23 Wards

Salary

7 million yen ~ 12 million yen

Work Hours

Flextime System

Holidays

Saturday, Sunday, National Holiday / Annual Paid Leave, etc.

Refreshed

October 23rd, 2025 16:06

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

【ABOUT THE COMPANY】

The company creates value through technology by implementing blockchain in society.

In order to promote the social implementation of blockchain, the company conducts PoC with partner companies, business planning, and R&D in the areas of scalability and interoperability, which are challenges for blockchain.

Blockchain technology is still in its infancy, but over the past few years, various demonstration experiments and R&D projects have been conducted around the world, and the groundwork has gradually been laid for social implementation in terms of both business and technology.

The company has also accumulated knowledge and expertise in the use of blockchain through joint projects with leading Japanese partner companies in the financial and mobility fields.

【Examples of Initiatives】

The company and Toyota Financial Service conduct a demonstration experiment for "proof of value" and "transfer of ownership" of vehicles using blockchain.

In the area of R&D, the company is developing solutions for scalability and interoperability, which are frequently pointed out as blockchain issues.

The company is sincerely committed to "social implementation of blockchain" and realizing the creation of value through technology.

【JOB DESCRIPTION】

The company aims to realize a world in which different blockchains are connected to each other, based on the concept of "making the world transparently treatable as a single network. They expect that various assets will be digitized (tokenized) and handled on the blockchain in the future, and aim to provide the infrastructure that will be indispensable in such a world.

Since its founding in 2018, the company has been engaged in R&D with the policy of working on things that will be of great value in the medium to long term, rather than small immediate achievements. As a result, it is no exaggeration to say that we have the No. 1 technology in the area of "interoperability to connect blockchains" in Japan, and it is also highly regarded globally, as evidenced by our selection for a grant.

Aiming to put the results of the research to practical use, the company is currently developing a web application called "Cross Chain Bridge" that enables convenient transfers (cross-chain transactions) between different blockchains of rapidly developing stable coins. The project name is "TOKI," named after the migratory bird "Toki" (ibis), and will be offered globally from the time of launch.

■About Datachain

- ・ SpeakerDeck
- <https://speakerdeck.com/datachain/company-deck/>
- ・ Mass Adaptation of Web3 | The Future of Digital Assets (Contributed by Hisada, President of Datachain)
- <https://www.coindeskjapan.com/177503/>

■About TOKI (In-house developed products)

- ・ The cross-chain world that TOKI is aiming for, what will happen? The Future of Stablecoin
- <https://open.spotify.com/episode/0LS06ZmSE25Fq8jN45VRR3>

■Recruitment Background

UI is becoming increasingly important in practical applications. However, the company's engineering organization has so far focused on research and development and demonstration experiments similar to technical verification, so back-end engineers are currently the core of the company's engineering staff.

They are currently proceeding with implementation with the help of outsourced engineers, but in order to continuously provide better UI/UX services, they are looking for someone to lead the front-end area over the medium to long term.

After joining the company, you will be responsible for the aforementioned TOKI development. It is expected that you can catch up on your knowledge, including blockchain technology, after you join the company. You will receive a detailed explanation at the interview.

Currently, TOKI is being developed using Next.js.

In addition to TOKI, other projects with UI will be launched in the future. They are looking forward to working with you to lead and build a system for future projects.

■Attractiveness of this position

- ・ As a lead position, it is easy to reflect your will in technology selection, development flow, etc.
- ・ Product development targeting the global market from the launch
- ・ Since this is a developing field, there is a lot of room for OSS and contribution to the results.
- ・ Challenges in integrating the complex structure of blockchain transactions into a simple user experience
- ・ Challenges in products that are fundamental to economic activities that require security, such as remittances and payments

■Working Environment

- ・ Group of engineers who like to talk about technology.
- ・ Being a subsidiary of a publicly traded company, the company is stable in terms of capital, while still being able to take on new challenges.
- ・ While the company is basically fully remote, there are opportunities for offline interaction a few times a year.

【WELFARE】

Full Social Insurance
 Stock Option
 Commuting Allowance
 Family Allowance
 Telecommuting System
 Training/Self Development Allowance

Making an environment where engineers can be more enthusiastic and excited about development together with the engineers.

- High-spec MacBookPro is provided every two years.
- A keyboard and mouse of your choice are provided.
- Choice of chairs (Ergohuman or Contessa)
- Side jobs are allowed (personal service development, technical advisor, etc.)
- Book purchase expenses covered (up to 10,000 yen per month)
- Company pays for up to 10,000 yen per month for personal use of cloud environment
- Library for employees (O'Reilly's latest publications are delivered as needed)
- Lounge work environment with sofas and standing tables
- Unlimited coffee (using Spee's original blend of beans)
- Conference participation expenses covered (lodging and travel expenses also covered)
- Assistance in obtaining qualifications (the company will pay up to 30,000 yen for any qualifications related to your work)

[Holidays]

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- New year Holiday
- Summer Holiday, etc.

Required Skills

■Required

- Experience in web front-end development for commercial services
- Experience in development using TypeScript and React (including Next.js)
- Experience leading web front-end development
- Technology selection
- Design of development work
- Interest in new services and technologies, including blockchain

■Preferred

- Experience with blockchain technology and applications using it
- Experience in back-end development such as API servers
- Experience in developing products for global markets
- Experience in prototyping using tools such as Figma

■Ideal Applicants

- Desire to make use of their past experience in an area that will grow in the future
 - Interested in improving the development system and enhancing the value of the product over the medium to long term.
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Company Description