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## Frontend Engineer | Lab Tech Startup

Fully Remote Work★In-house Service

### Job Information

**Recruiter**

G Talent at Bizmates, Inc.

**Hiring Company**

\*Science Recruitment Platform Development Company \*

**Job ID**

1562779

**Industry**

Internet, Web Services

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

6 million yen ~ 10 million yen

**Work Hours**

10:00~19:00

**Refreshed**

October 23rd, 2025 15:36

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

High-School

**Visa Status**

No permission to work in Japan required

### Job Description

#### [ About the company ]

**■About the company**

The company is a start-up company that develops various in-house services in the research x technology field "LabTech". Its mission is to "bring the power of research to the power of humanity" and to "solve problems in the field of research" to become the power of humanity.

They are trying to create a society where researchers can play a more active role by solving the problems in the research field, as there are still many old-fashioned problems in the research departments of universities and companies.

#### ■What is LabTech?

LabTech" is defined as the field in which LabBase develops its business by combining the words "Lab (research)" and "Technology".

This field is still untouched, and science and business are still separated. The company's role is to create a "research empowerment platform" that connects the two.

#### ■About the main products

This is a recruiting service that connects engineers and science students who are working hard on research with companies. It has various options such as scouting, events, media, market research, etc. We will customize our proposals to meet the challenges of clients.

### [ Job Description ]

#### ■Recruitment Background

The company's purport is to "make the power of research into the power of mankind," and aims to solve "problems in the research field" and build a platform that accelerates research.

Starting with "LabBase Job Hunting," which is currently used by the largest number of users, the company has successively released products such as "LabBase Career Event," which allows science students and companies to meet efficiently, "LabBase Job Search," which connects you with laboratories, and "LabBase Lab Search," a laboratory search service for mid-career professionals.

The company hopes to unlock the potential of the many users of these products and deliver a better experience.

Front-end development is an area directly related to user experience, and the company is looking for front-end engineers who can work together with us to improve the speed of delivery to users, improve developer performance, and provide a good user experience.

#### ■Responsibilities

As a person with expertise in the front-end domain, you will be responsible for addressing technical issues and developing services.

- ・ Selection and internal penetration of technologies in the web front-end area
- ・ Improve the development experience in the web front-end domain
- ・ Promoting the speed of service delivery to users
- ・ Developing new features to make the service easier to use

#### ■Development Information

- Web front-end: React (Vite), Svelte, TypeScript
- Backend: Rust
- Design: Figma
- Cloud: AWS
- Repository management: GitHub
- Documentation: Confluence, Google Docs
- Communication: Slack, Metalife

#### ■Information other than Resume required at time of entry

If you can provide any of the following information, please provide it at the time of entry

- Your GitHub account name
- Technical slides (presentation materials)
- Tech blog

#### ■Other Job Postings

- Software Engineer (<https://herp.careers/v1/polinc/WKnhL9k3IyYQ>)
- SRE (<https://herp.careers/v1/polinc/iV9HLaYbJiE->)
- Research Engineer (<https://herp.careers/v1/polinc/Ld5RwCipI9LL>)

### [ Working conditions ]

#### < Welfare >

Full Social Insurance  
Medical Checkup  
Telecommuting System

#### < Working hours >

10:00~19:00

#### < Holiday >

Saturday, Sunday, National holiday  
Annual paid leave  
New year holiday  
Parental Leave  
Nursing Care Leave  
Congratulations & Condolence Leave  
Summer Holiday, etc.

### Required Skills

#### [Required]

- Experience in web front-end development for both toC and toB at a certain scale
- Experience in understanding the latest front-end technology trends and selecting the most appropriate technology
- Knowledge of general security issues such as XSS
- Experience using public cloud services such as AWS and GCP
- Able to communicate in Japanese, with N2 as a general guideline.

**【Preferred】**

- Knowledge of build system and TypeScript compiler API
- Experience with Rust web front-end framework
- Experience designing and developing REST API, GraphQL, or gRPC
- Experience in building CI/CD
- Experience in mobile app technology selection and development
- Experience leading multiple engineers and driving projects

**■Ideal Applicants**

- Empathy with the company's mission and vision, and a desire to contribute to society through its products
- Able to take initiative and take action for the success of the team
- Able to identify issues and take action to solve them
- Interested in new technologies and have a habit of learning through study groups and self-learning
- Able to proactively communicate internally and externally

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**Company Description**