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Software Development Engineer [Member Class]

HYBRID WORK★FULL TRAINING SYSTEM

Job Information

Recruiter

G Talent at Bizmates, Inc.

Hiring Company

◆ SES / Contracting / Consulting

Job ID

1562755

Industry

Internet, Web Services

Company Type

Small/Medium Company (300 employees or less)

Job Type

Permanent Full-time

Location

Japan

Salary

3.5 million yen ~ 5.5 million yen

Work Hours

9:00~18:00

Holidays

Saturday/Sunday/National Holiday, Annual Paid Leave, etc.

Refreshed

October 23rd, 2025 14:59

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

Business Level

Minimum Education Level

High-School

Visa Status

No permission to work in Japan required

Job Description

[About the Company]

★Stable foundation of a world-class comprehensive human resources service company

- ★Full-time engineer (temp-to-hire)
- ★Overtime allowance (100% of overtime is paid)

【Business Content】

Engineer dispatch business, development contracting business, and fee-charging job placement business in the fields of IT/information systems, mechatronics/electronics, and biotechnology/chemistry

<World-class comprehensive human resources services company with a proven track record>

- ・ The No.1 engineering staffing service where the evaluation system is clear and easy to understand
- ・ The No.1 engineer staffing service where engineers can work with vigor and enthusiasm
- ・ The No.1 engineering staffing service where you can grow into an engineer who can still be active 10 years later

※Japan Marketing Research Institute, Inc.

■Aiming for further growth with a new business brand

Modis K.K. (Headquartered in Minato-ku, Tokyo; CEO: Kenichiro Kawasaki), a technology solutions company within the Adecco Group, a global leader in human capital services, changed its name to AKKODiS (Accordis Consulting Inc.) effective April 1, 2023. (Head Office: Minato-ku, Tokyo; President: Kenichiro Kawasaki) In conjunction with this change, the services provided in Japan also changed its business brand name from Modis to AKKODiS on the same date.

The company will become a partner to share innovation and success by becoming a force for DX and business transformation that increases corporate productivity.

Together with the growth of many companies, they will transform Japan into an "advanced problem-solving nation".

【About the Job...】

■Responsibilities

The company offers a unique service called Fusion Activators, which enables clients to overwhelmingly improve their productivity by building within them the power to change on their own.

Based on the company's in-depth knowledge of the field, it is possible to identify areas where transformation centered on AI Transformation is possible through visualization of operations down to individual tasks. This enables the company to propose, deliver, and verify the effectiveness of optimal solutions in a style that integrates with the client's field operations, breaking down barriers that the client cannot break down on its own, and creating the power within the company to transform the entire business.

Behind the ability to provide this service is their experience and track record of providing "Value Chain Innovator" services for more than 10 years now, where they not only provide technology at the customer's development site, but also solve essential problems that lie in the manufacturing and development site and innovate the customer's business.

The company aims to be a new consulting company that will become a trigger for change to solve the client's essential issues from the ground up, starting from the client's site through a new style of fusion with the client's site by maximizing the "expertise of external specialists" and the "commitment of project members" in a style that goes beyond "accompaniment".

(Immediately after hiring)

■Your Role

You will be responsible for requirement definition, basic design, detailed design, implementation, testing, release (system migration), maintenance and operation in software development.

In order to ensure smooth operations within the project, you will not complete the deliverables by yourself, but will work in a team to cooperate with each other.

The development process varies depending on the working environment.

■Industry to be in charge of

You will be in charge of projects deployed by telecommunications carriers and Slers.

In the Sler industry, there are many prime projects, and the end-company industries are diverse, allowing you to expand your career capability.

(Scope of Change)

All of the company's operations (work designated by the client shall be performed at the client's place of business under the client's direction and orders or at the client's or the company's place of business under the company's direction and orders. In addition, the company may order employees to be transferred in accordance with personnel rules, in which case the work to be performed will include the work specified by the company to which the employee is being transferred).

■Recruitment Background

As DX (Digital Transformation) accelerates, companies of all sizes are increasing their demand for software engineers to promote operational efficiency by utilizing digital data.

In addition to technical software skills, the company is promoting human resource development amid the growing importance of skills such as communication, collaboration, and problem-solving.

Project Examples

【Project Overview】

Development of redundant configuration for reservation management web application (AWS)

【Responsibilities】

- ・ System configuration study (investigation and study of AWS redundant configuration)
- ・ Detailed design
- ・ Implementation
- ・ Testing

【Attractiveness of the project / Career Advantages】

- ・ You can acquire experience in web application development
- ・ You can expand the scope of your work as you become more proficient in your work

- You can learn human resource development and management as a leader since there are several members of the company and the support system is composed of a team.
- As a team, you will have the opportunity to discuss and learn not only the content of your work, but also your career.

【Working hours】

9:00~18:00

【Welfare/Leaves】

Number of days off during the year: 124 days (including summer and year-end) / 2 full days off per week (Saturday/Sunday/National Holiday)

Annual paid leave (10 days in the first year/paid in the month of joining the company), Congratulation and condolence leave, Parental leave, Childcare leave, etc.

Commuting allowance, communication allowance, overtime allowance (100% of overtime paid), prepaid retirement allowance system, incentives (employee referrals / case referrals / interview cooperation)

Required Skills**■Required**

- Experience in software development of some kind using the following languages: approximate 3 years or more Java, Python, C, C#, Javascript (Node.js), Objective-C, Android Java, etc.
- Experience working with others to solve problems
- Experience in detailed design

■Preferred

- Experience in developing RPA tools
- Experience developing low-code applications
- Experience in the industry (automotive, cleantech, healthcare)

Company Description