



PR/123325 | Head of Finance and Operation - Agribusiness / Tobacco (English Speaker)

Job Information

Recruiter

JAC Recruitment Indonesia

Job ID

1562516

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Indonesia

Salary

Negotiable, based on experience

Refreshed

January 27th, 2026 02:00

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Important note : Urgent Hiring

Location: Bondowoso, East Java

Industry: Agribusiness or farm growing tobacco wrapper leaves

Employment status: Permanent

We are looking for a **Head of Finance & Operations** for our client, a **leading multinational company in the tobacco sector**.

This role **oversees company's commercial department**, include **finance & accounting, taxes, HR, legal, and procurement**. The **key focus is to enhance financial transparency** (including monthly reports and tax compliance), **develop KPIs**, and **improve processes across all support functions**.

Qualifications:

1. **Fluent in English, working in multinational company in the agribusiness or tobacco sector (MUST).**
2. **Master's degree in finance or accounting (MUST).**
3. **Min 10 years' proven experience** in finance, accounting & tax, **mandatory in agribusiness and tobacco industries.**
4. **Strong leadership track record with at least 3 years** in similar role **with responsibility for Finance, HR, Legal, IT and general administration.**
5. **Preferably has big 4 audit experience**, combined with in-house corporate experience or back-office management experience.

Responsibilities:

1. **Controlling & Finance**
Ensure accurate and timely financial and KPI reporting to the Group, including budgeting, forecasting, and financial statements. Monitor investment projects, performance data, and cost efficiency, and conduct financial and variance analyses to support management decisions.
2. **Taxes**
Ensure accurate and compliant tax settlement for both direct and indirect taxes. Coordinate with external tax advisors and prepare transfer pricing documentation in collaboration with the Local Tax Manager.
3. **HR**
Oversee recruitment, performance, compensation, and people development processes according to Group standards, while ensuring compliance with local labor laws.
4. **Legal**
Manage contracts, licenses, and legal compliance, liaise with government authorities, and report FX export income to Bank Indonesia. Support the Code of Conduct and compliance programs together with Legal Counsel.
5. **Purchasing & Logistics**
Oversee procurement of goods and services, and coordinate tobacco transport and export activities, including documentation.
6. **IT**
Provide first-level user support and coordinate with the Group IT Team to resolve issues and ensure smooth IT operations.

Think you tick all the boxes? Great!

After applying, **send me a DM on my LinkedIn (Milysa Tjandra) briefly explaining why you're the best fit** for this role.

Your next big career move starts here!
#LI-JACID

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Company Description