



【Legal Manager】 @ Global IT Consulting Firm

Job Information

Recruiter[SPOTTED K.K.](#)**Job ID**

1562488

Industry

Business Consulting

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

10 million yen ~ 15 million yen

Refreshed

November 18th, 2025 12:01

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Looking for a Legal Leader to Drive Compliance, Contracts, and M&A in a Global Setting

A leading global IT services, consulting, and business solutions organization, operating in over 50 countries, is seeking an experienced **Legal Manager** for its Tokyo office. The company is renowned for innovation and excellence, partnering with multinational clients across a wide range of industries to deliver technology-driven solutions that help businesses achieve their goals. Joining this organization provides exposure to international teams, diverse industries, and cutting-edge legal and compliance matters in a dynamic global environment.

Position Overview

This role offers the opportunity to work alongside specialists from around the world and gain exposure to a broad range of corporate legal, compliance, and risk management matters. The Legal Manager will provide legal support across contracts, compliance, M&A, and company-wide risk initiatives, while also contributing to training and knowledge sharing across the

organization.

Key Responsibilities

- Provide daily legal consultation and review contracts in both Japanese and English.
- Support compliance initiatives, litigation disputes, and M&A activities.
- Operate the compliance committee and handle individual cases as needed.
- Support company-wide risk management and mitigation initiatives.
- Develop and deliver compliance and legal training for internal teams.

Employment Details

- **Employment Type:** Full-time, Manager level
- **Work Hours:** Discretionary Work System (Deemed working hours, 8 hours/day; flextime available, core hours 10:00 AM – 4:00 PM)
- **Bonuses & Increases:** Available as per company policy

???? Apply now or reach out to me directly or email me at angela@spotted.co.jp for a confidential discussion.

Required Skills

Requirements

- Minimum 5 years of legal experience, preferably in corporate law.
 - Experience in Japanese-English contract review and legal consultation.
 - Exposure to compliance, litigation disputes, and M&A.
 - Strong analytical and problem-solving skills with the ability to identify issues proactively.
 - Excellent teamwork and collaboration skills; able to work effectively across departments and geographies.
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Company Description