JAC Recruitment

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JAC Recruitment Vietnam

PR/095133 | Senior Software Engineer (Golang, Rust, Java)

Job Information

Recruiter
JAC Recruitment Vietnam Co., Ltd

Job ID
1562414

Industry
Automobile and Parts

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Refreshed
December 2nd, 2025 13:00

General Requirements

Career Level
Mid Career

Minimum English Level
None

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Company
A reputable automotive Japanese company

Responsibilities

- Architect, develop, and maintain scalable, multi-region, multi-cloud compute infrastructure for our platform and critical services.
- Collaborate cross-functionally to optimize infrastructure usage and solve complex problems—communication in English is essential.
- Mentor junior engineers and promote engineering best practices across teams.
- Shape long-term strategies for key systems and products.
- Participate in on-call rotations, providing incident support and system monitoring.
- Assist with onboarding new customers, addressing technical requirements, and responding to engineering queries.

Requirements

- Bachelor's degree in Computer Science or equivalent experience.
- 5+ years of programming experience in Golang, Rust, Java, or other statically typed compiled languages.
- 3+ years working with distributed, event-driven, cloud-based architectures.
- Hands-on experience with Terraform, Docker, Kubernetes, networking, and cloud-native technologies in production environments.
- Strong debugging skills, with the ability to troubleshoot distributed systems and automate tasks.
- Proven experience designing and maintaining fault-tolerant, large-scale systems across multiple regions/clouds.
- Proficient in English; Japanese is a plus.

Preferred

- Familiarity with Kserve, Knative, or Istio.
- Experience in ML Ops.
- Prior work with Japanese clients or customers.
- Background in automotive software or industry.
- Exposure to high-security, high-reliability environments.
- Knowledge of OTA, IoT, or automotive hardware.

Benefits

- Competitive Salary – Based on experience
- Flexible Work Hours
- Paid Leave – 20 days/year (prorated)
- Sick Leave – 6 days/year (prorated)
- Holidays – Weekends, Japanese national holidays, and company-defined days
- Social Insurance – Health, pension, workers' comp, unemployment, and long-term care
- Housing Allowance
- Retirement Benefits
- Rental Car Support

#LI-JACVN

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Company Description