



PR/095280 | Head of Engineering

Job Information

Recruiter

JAC Recruitment Vietnam Co., Ltd

Job ID

1562404

Industry

IT Consulting

Job Type

Permanent Full-time

Location

Vietnam

Salary

Negotiable, based on experience

Refreshed

December 2nd, 2025 13:00

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

COMPANY OVERVIEW

A fast-growing international technology company operating in the eCommerce sector, providing a comprehensive platform for global sellers. The company focuses on empowering online businesses through advanced automation, scalable infrastructure, and integrated technology solutions that serve millions of users worldwide.

JOB RESPONSIBILITIES

- Develop and execute the overall technology strategy aligned with the company's business objectives.
- Design long-term technical architecture to ensure scalability, flexibility, and system reliability.
- Manage and oversee all engineering and technology operations, including IT, DevOps, Platform, Business Analysis, and Product teams.
- Select and implement optimal technological solutions to enhance performance and operational efficiency.

- Build and maintain a secure, high-performance infrastructure ensuring data safety, availability, and regulatory compliance.
- Supervise, assess, and optimize system performance, maintaining high uptime and processing speed.
- Propose and deploy AI and automation solutions to streamline and optimize business operations.
- Oversee product development timelines, adjust project schedules, and control operational costs.
- Collaborate cross-functionally to ensure effective communication and workflow between departments.
- Conduct business analysis and propose new strategic features that align with company goals.
- Establish and manage internal processes, ensuring compliance with standards and maximum efficiency.
- Report directly to the Board of Directors on all technological operations and strategic directions.
- Serve as the bridge between development teams, clients, and stakeholders, ensuring project alignment.
- Develop technical documentation, process manuals, and staff training materials.
- Oversee software testing and quality assurance before product release.

JOB REQUIREMENTS

- Bachelor's degree in Information Technology or related fields.
- 8–12 years of experience in the technology industry, with at least 3 years in a Head of Engineering or equivalent leadership role.
- Proven track record in building and managing large-scale technology systems serving millions of users with high uptime.
- Hands-on experience with modern architectures and tools: microservices, cloud platforms (AWS/GCP/Azure), CI/CD pipelines, API Gateway, and DevOps practices.
- Strong understanding of data security, privacy standards, and relevant legal frameworks (including e-wallet or payment systems).
- Demonstrated ability to lead cross-functional teams across product, compliance, partnerships, and business units.
- Experience in scaling products from MVP to enterprise level (zero-to-one, scale-up stages).
- Excellent leadership, communication, presentation, and people management skills.

BENEFITS

- Salary: Up to USD 5,000/month (depending on experience and qualifications).
- Annual performance review and career development support.
- Open, feedback-driven working culture that values innovation and collaboration.
- 13th-month salary, monthly OKR bonuses, and year-end performance-based bonuses.
- Annual leave: 12 days per year, plus seniority and public holiday bonuses.
- Full social, health, and unemployment insurance according to labor laws.
- Additional benefits and allowances including parking fee coverage and free beverages.
- Company-provided desktop equipment and office supplies.
- Regular team-building activities, company trips, and monthly celebrations.
- Access to internal sports and hobby clubs (yoga, table football, badminton, running, etc.).
- Working hours: 8:30 AM – 5:30 PM, Monday to Friday.

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Company Description