



Lead Electronic Engineer [Automotive EE Dev, Project Mgmt]

Global German automotive company

Job Information

Hiring Company

Webasto Japan Co., Ltd.

Job ID

1561787

Division

Engineering Team

Industry

Automobile and Parts

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Hiroshima Prefecture, Higashi-hiro-shi Ma-shi

Train Description

San-yo Main Line, Saijo Station

Salary

7 million yen ~ Negotiable, based on experience

Work Hours

9:00 – 17:45 (actual working time: 8 hours / break time: 45 min)

Holidays

Saturdays, Sundays, New Year holiday, GW holiday, Summer holiday

Refreshed

May 14th, 2026 14:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

<Position Lead Electronic Engineer>

[Overview]

- Responsible for controller development and project management in the electrical/electronics (EE) domain for automotive roof systems (sunroofs and convertibles). Lead EE projects, including customer presentations, while balancing delivery schedules, quality, and cost.

[Detailed Examples]

- Addressing regulatory, functional safety, and security requirements; serving as technical liaison
- Collaborating with overseas development sites in English to advance design and testing
- Creating system and test specifications; managing risks and changes
- Coordinating with customers, factories, and suppliers; consolidating production requirements

Recruitment Background: Replacement

Department size: : Engineering Team 4 members (excluding managers)

Employment Type

Full-time employee

Annual Salary

7.3 million yen or more (annual salary position, including bonuses)

Work Location

Webasto Japan Co., Ltd. Yokohama office
11F, Shin-Yokohama Dai-2 Center Building, 3-19-5 Shin-Yokohama, Kohoku-ku,
Yokohama-shi, Kanagawa 222-0033, Japan

Working Hours

Standard working hours: 9:00 – 18:00 (actual working time: 8 hours / break time:60 mins)
Flextime system (no core time)
Overtime Hours : Approximately 10-15 hours per month

Holidays

Holidays: Follows the company calendar
Annual: 124 days (Breakdown) Saturdays, Sundays, New Year holiday, GW holiday, Summer holiday

Required Skills

必須スキル Necessary qualifications

- 5+ years of EE development experience in the automotive field (hardware/software/requirements specification)
- Project management and hands-on experience
- Practical English usage experience (technical communication skills via documents and conversation)

歓迎スキル Preferred qualifications

Candidates with experience/skills in either hardware or software are welcome:

- Schematic design experience
- PLM (Product Lifecycle Management) experience in product releases
- Software requirements decomposition and analysis skills
- Embedded software coding experience using Embedded-C

Education

- Bachelor's degree (electronic engineering) or above preferred
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Selection Process (3 rounds including document screening)

Document screening

First interview (Hiroshima HQ, in-person or via Microsoft Teams, conducted in Japanese)

Final interview (Hiroshima HQ, in-person, conducted in both English and Japanese)

Company Description