



## Lead Electronic Engineer [Automotive EE Dev, Project Mgmt]

**Global German automotive company**

### Job Information

#### Hiring Company

Webasto Japan Co., Ltd.

#### Job ID

1561787

#### Division

Engineering Team

#### Industry

Automobile and Parts

#### Company Type

Large Company (more than 300 employees) - International Company

#### Non-Japanese Ratio

Majority Japanese

#### Job Type

Permanent Full-time

#### Location

Hiroshima Prefecture, Higashi-hiro-shi Ma-shi

#### Train Description

San-yo Main Line, Saijo Station

#### Salary

7 million yen ~ Negotiable, based on experience

#### Work Hours

9:00 – 17:45 (actual working time: 8 hours / break time: 45 min)

#### Holidays

Saturdays, Sundays, New Year holiday, GW holiday, Summer holiday

#### Refreshed

May 14th, 2026 14:00

### General Requirements

#### Minimum Experience Level

Over 6 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Native

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

## Job Description

### <Position Lead Electronic Engineer>

#### [Overview]

- Responsible for controller development and project management in the electrical/electronics (EE) domain for automotive roof systems (sunroofs and convertibles). Lead EE projects, including customer presentations, while balancing delivery schedules, quality, and cost.

#### [Detailed Examples]

- Addressing regulatory, functional safety, and security requirements; serving as technical liaison
- Collaborating with overseas development sites in English to advance design and testing
- Creating system and test specifications; managing risks and changes
- Coordinating with customers, factories, and suppliers; consolidating production requirements

#### Recruitment Background: Replacement

Department size: : Engineering Team 4 members (excluding managers)

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#### Employment Type

Full-time employee

#### Annual Salary

7.3 million yen or more (annual salary position, including bonuses)

#### Work Location

Webasto Japan Co., Ltd. Yokohama office  
11F, Shin-Yokohama Dai-2 Center Building, 3-19-5 Shin-Yokohama, Kohoku-ku,  
Yokohama-shi, Kanagawa 222-0033, Japan

#### Working Hours

Standard working hours: 9:00 – 18:00 (actual working time: 8 hours / break time:60 mins)  
Flextime system (no core time)  
Overtime Hours : Approximately 10-15 hours per month

#### Holidays

Holidays: Follows the company calendar  
Annual: 124 days (Breakdown) Saturdays, Sundays, New Year holiday, GW holiday, Summer holiday

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## Required Skills

#### 必須スキル Necessary qualifications

- 5+ years of EE development experience in the automotive field (hardware/software/requirements specification)
- Project management and hands-on experience
- Practical English usage experience (technical communication skills via documents and conversation)

#### 歓迎スキル Preferred qualifications

Candidates with experience/skills in either hardware or software are welcome:

- Schematic design experience
- PLM (Product Lifecycle Management) experience in product releases
- Software requirements decomposition and analysis skills
- Embedded software coding experience using Embedded-C

#### Education

- Bachelor's degree (electronic engineering) or above preferred

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#### Selection Process (3 rounds including document screening)

Document screening

First interview (Hiroshima HQ, in-person or via Microsoft Teams, conducted in Japanese)

Final interview (Hiroshima HQ, in-person, conducted in both English and Japanese)

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