Lead Electronic Engineer【Automotive EE Dev, Project Mgmt】

Global German automotive company

Job Information

Hiring Company
Webasto Japan Co., Ltd.

Job ID
1561787

Division
Engineering Team

Industry
Automobile and Parts

Company Type
Large Company (more than 300 employees) - International Company

Non-Japanese Ratio
Majority Japanese

Job Type
Permanent Full-time

Location
Hiroshima Prefecture, Higashi-hiro-shi Ma-shi

Train Description
San-yo Main Line, Saijo Station

Salary
7 million yen ~ Negotiable, based on experience

Work Hours
9:00 – 17:45 (actual working time: 8 hours / break time: 45 min

Holidays
Saturdays, Sundays,New Year holiday, GW holiday, Summer holiday

Refreshed
November 26th, 2026 09:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

＜Position　Lead Electronic Engineer＞

【Overview】

- Responsible for controller development and project management in the electrical/electronics (EE) domain for automotive roof systems (sunroofs and convertibles). Lead EE projects, including customer presentations, while balancing delivery schedules, quality, and cost.

【Detailed Examples】

- Addressing regulatory, functional safety, and security requirements; serving as technical liaison
- Collaborating with overseas development sites in English to advance design and testing
- Creating system and test specifications; managing risks and changes
- Coordinating with customers, factories, and suppliers; consolidating production requirements

Recruitment Background: Replacement

Department size: ：Engineering Team 4 members (excluding managers)

Employment Type
Full-time employee

Annual Salary
7.3 million yen or more (annual salary position, including bonuses)

Work Location
Webasto Japan Co., Ltd. Yokohama office
11F, Shin-Yokohama Dai-2 Center Building, 3-19-5 Shin-Yokohama, Kohoku-ku,
Yokohama-shi, Kanagawa 222-0033, Japan

Working Hours
Standard working hours: 9:00 – 18:00 (actual working time: 8 hours / break time:60 mins)
Flextime system (no core time)
Overtime Hours：Approximately 10-15 hours per month

Holidays
Holidays: Follows the company calendar
Annual: 124 days (Breakdown) Saturdays, Sundays, New Year holiday, GW holiday, Summer holiday

Required Skills

必須スキル Necessary qualifications

- 5+ years of EE development experience in the automotive field (hardware/software/requirements specification)
- Project management and hands-on experience
- Practical English usage experience (technical communication skills via documents and conversation)

歓迎スキル Preferred qualifications

Candidates with experience/skills in either hardware or software are welcome:

- Schematic design experience
- PLM (Product Lifecycle Management) experience in product releases

- Software requirements decomposition and analysis skills
- Embedded software coding experience using Embedded-C

Education

- Bachelor's degree (electronic engineering) or above preferred

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Selection Process (3 rounds including document screening)
Document screening
First interview (Hiroshima HQ, in-person or via Microsoft Teams, conducted in Japanese)
Final interview (Hiroshima HQ, in-person, conducted in both English and Japanese)

Company Description