



PR/087222 | Operations Manager (m / f / d)

## Job Information

**Recruiter**

JAC Recruitment Germany

**Job ID**

1561435

**Industry**

Retail

**Job Type**

Permanent Full-time

**Location**

Germany

**Salary**

Negotiable, based on experience

**Refreshed**

October 14th, 2025 10:28

## General Requirements

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

## Job Description

### OVERVIEW

The world's leading manufacturer and distributor of high-end craftsmanship and premium quality handicraft products and services. With EU-based and over 100 years of continuous operation across the continents. We are looking for a high-calibre candidate who can be on the ground to set up the operations of the distribution centre and workshop site in Nordrhein-Westfalen, Germany.

### KEY REQUIREMENTS:

- Experience in manufacturing, production, or warehouse operations management
- Background from the woodworking industry, handicraft, metal processing, precision, or cutting tools will be ideal
- Native German and Business English communication skills

### JOB RESPONSIBILITIES:

- This position will help the company find a suitable building/site as well as setting up the production processes and warehouse operations
- Oversee daily operations, design processes, and optimise workflows to maximise productivity, capacity, efficiency, and profits across all business functions
- Assign tasks and carry out operations within the workshop and warehouse
- Improve operation processes to increase smooth processes, productivity, and efficiency, to meet business objectives and maintain operational excellence.
- Establish performance metrics to monitor KPIs
- Formulate and implement company policies and ensure compliance
- Prepare and manage budgets
- Communicate with internal and external stakeholders to ensure efficient operations and best practices
- Build teams, including involvement in human resources processes such as recruitment, manpower planning, training, performance evaluation, retention and engagement, etc.

**REQUIREMENTS:**

- Proven expertise in operation setup and implementation, process optimisation, productivity improvement, continuous improvement, or cost reduction
- Experience in establishing business operations from scratch would be advantageous
- Demonstrated motivation, passion, and commitment to operational excellence
- Team building experience
- Eligible to work in Germany

**BENEFITS:**

- 28 days of annual leave
- Company car / Car allowance
- Fleet card / Gasoline allowance
- Laptop
- Mobile phone
- Performance bonus
- Flexible working hours
- 100% onsite during the set-up period and can be hybrid afterwards

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**Company Description**