



PR/087222 | Operations Manager (m / f / d)

## Job Information

### Recruiter

JAC Recruitment Germany

### Job ID

1561435

### Industry

Retail

### Job Type

Permanent Full-time

### Location

Germany

### Salary

Negotiable, based on experience

### Refreshed

January 6th, 2026 02:00

## General Requirements

### Career Level

Mid Career

### Minimum English Level

None

### Minimum Japanese Level

None

### Minimum Education Level

Associate Degree/Diploma

### Visa Status

No permission to work in Japan required

## Job Description

### OVERVIEW

The world's leading manufacturer and distributor of high-end craftsmanship and premium quality handicraft products and services. With EU-based and over 100 years of continuous operation across the continents. We are looking for a high-calibre candidate who can be on the ground to set up the operations of the distribution centre and workshop site in Nordrhein-Westfalen, Germany.

### KEY REQUIREMENTS:

- Experience in manufacturing, production, or warehouse operations management
- Background from the woodworking industry, handicraft, metal processing, precision, or cutting tools will be ideal
- Native German and Business English communication skills

### JOB RESPONSIBILITIES:

- This position will help the company find a suitable building/site as well as setting up the production processes and warehouse operations
- Oversee daily operations, design processes, and optimise workflows to maximise productivity, capacity, efficiency, and profits across all business functions
- Assign tasks and carry out operations within the workshop and warehouse
- Improve operation processes to increase smooth processes, productivity, and efficiency, to meet business objectives and maintain operational excellence.
- Establish performance metrics to monitor KPIs
- Formulate and implement company policies and ensure compliance
- Prepare and manage budgets
- Communicate with internal and external stakeholders to ensure efficient operations and best practices
- Build teams, including involvement in human resources processes such as recruitment, manpower planning, training, performance evaluation, retention and engagement, etc.

**REQUIREMENTS:**

- Proven expertise in operation setup and implementation, process optimisation, productivity improvement, continuous improvement, or cost reduction
- Experience in establishing business operations from scratch would be advantageous
- Demonstrated motivation, passion, and commitment to operational excellence
- Team building experience
- Eligible to work in Germany

**BENEFITS:**

- 28 days of annual leave
- Company car / Car allowance
- Fleet card / Gasoline allowance
- Laptop
- Mobile phone
- Performance bonus
- Flexible working hours
- 100% onsite during the set-up period and can be hybrid afterwards

#LI-JACDE

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## Company Description