

インドネシアの求人なら JAC Recruitment Indonesia

PR/123312 | Packaging Development Manager

Job Information

Recruiter

JAC Recruitment Indonesia

Job ID

1561400

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Indonesia

Salary

Negotiable, based on experience

Refreshed

November 11th, 2025 10:02

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Description:

- Create and lead the local Indonesia Packaging Team (engineers and technicians).
- · Create clear rules for how we develop and test packaging to make sure the work is always high-quality.
- Look after the entire packaging process for projects, making sure packaging works well, costs less, is good for the environment, and is ready for customers.
- Make our local testing methods (for leaks, stability, transport, etc.) stronger and match them to our company's global standards.
- Lead teamwork with other departments (like R&D, Quality, Buying, and Sales) to include packaging in every project step.
- Be the main technical expert for all packaging issues. Give advice and fix problems quickly.
- Work closely with packaging suppliers to improve their quality, push for new ideas, and make sure they meet our needs.

- · Always look for and bring in new packaging technology, eco-friendly options, and ways to save money.
- Provide technical reports and documents to keep everyone informed and ensure we meet all legal requirements.

Requirements:

- Bachelor's degree in Engineering, Material Science, or a related technical field.
- At least 8 years in packaging development, ideally in the cosmetics/beauty industry.
- Proven success in building and upgrading a packaging function (team and processes).
- Expertise in packaging testing, compatibility checks, and troubleshooting complex issues.
- Strong understanding of packaging materials (plastic, glass, etc.) and their reaction with the product inside.
- · Aware of packaging regulations (safety, labeling) and able to work with the legal team to ensure compliance.
- Strong leadership history, including hiring, mentoring, and managing team performance.
- Fluent in English and Bahasa Indonesia. (Will be reporting to Singapore.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description