



PR/123312 | Packaging Development Manager

Job Information

Recruiter

JAC Recruitment Indonesia

Job ID

1561400

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Indonesia

Salary

Negotiable, based on experience

Refreshed

October 14th, 2025 10:21

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Description:

- Create and lead the local Indonesia Packaging Team (engineers and technicians).
- Create clear rules for how we develop and test packaging to make sure the work is always high-quality.
- Look after the entire packaging process for projects, making sure packaging works well, costs less, is good for the environment, and is ready for customers.
- Make our local testing methods (for leaks, stability, transport, etc.) stronger and match them to our company's global standards.
- Lead teamwork with other departments (like R&D, Quality, Buying, and Sales) to include packaging in every project step.
- Be the main technical expert for all packaging issues. Give advice and fix problems quickly.
- Work closely with packaging suppliers to improve their quality, push for new ideas, and make sure they meet our needs.

- Always look for and bring in new packaging technology, eco-friendly options, and ways to save money.
- Provide technical reports and documents to keep everyone informed and ensure we meet all legal requirements.

Requirements:

- Bachelor's degree in Engineering, Material Science, or a related technical field.
- At least 8 years in packaging development, ideally in the cosmetics/beauty industry.
- Proven success in building and upgrading a packaging function (team and processes).
- Expertise in packaging testing, compatibility checks, and troubleshooting complex issues.
- Strong understanding of packaging materials (plastic, glass, etc.) and their reaction with the product inside.
- Aware of packaging regulations (safety, labeling) and able to work with the legal team to ensure compliance.
- Strong leadership history, including hiring, mentoring, and managing team performance.
- Fluent in English and Bahasa Indonesia. (Will be reporting to Singapore.

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Company Description