



【Senior Software Engineer】 Japan & US - B2B2C Marketplace

Flex-work, 20+ days PTO, international

Job Information

Recruiter

SPOTTED K.K.

Hiring Company

Globally Expanding B2B2C Marketplace

Job ID

1561310

Industry

Retail

Company Type

Small/Medium Company (300 employees or less) - International Company

Job Type

Permanent Full-time

Location

Japan

Salary

7 million yen ~ 12 million yen

Salary Bonuses

Bonuses paid on top of indicated salary.

Holidays

20

Refreshed

October 10th, 2025 18:19

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

Permission to work in Japan required

Job Description

Join a globally expanding e-commerce company dedicated to extending the lifespan of devices such as smartphones and tablets. The company has built an end-to-end ecosystem with multiple in-house products serving both B2C and B2B customers, and is now developing new SaaS solutions powered by generative AI.

As a startup fully backed by a major global enterprise, they combine the speed and innovation of a startup with the financial stability of a large corporation - achieving strong revenue growth despite its young age and successfully expanding into the US market.

Key Responsibilities

- Design, develop, and maintain backend systems and APIs (Go / Python)
- Integrate with internal and external APIs via HTTP and gRPC
- Design and manage databases on CloudSQL (PostgreSQL, MySQL)
- Ensure system reliability through release management, monitoring, and incident response
- Support team best practices, documentation, and code quality improvement
- Collaborate closely with product managers and business stakeholders to translate requirements into scalable solutions
- (For GenAI projects) Build and operate AI Agent and RAG platforms, develop connectors for data sources, and construct data vectorization systems

Why join

- Option to transfer internally to their New York office
- Very competitive compensation and ongoing expansion of their benefits and bonus system
- Flexible working hours and hybrid work system
- 20+ days PTO per year + childcare, family care leave etc.

Required Skills

- 5+ years of backend development experience for web applications
- Experience in service architecture, system design, and technology selection
- Hands-on experience with relational databases and cloud infrastructure (GCP, AWS)
- Solid understanding of containers, databases, and information security
- Business-level Japanese (JLPT N2 or above) and English
- Practical use of ChatGPT, Gemini, or similar AI tools to enhance productivity

Preferred Experience

- Development experience in Go and Python
- Building API systems using gRPC and Protocol Buffers
- Experience with warehouse management systems (WMS) or DWH integration
- Experience leading backend design or team projects
- Knowledge of multi-tenant SaaS architectures and authentication systems
- Familiarity with GenAI development (AI Agents, RAGs, vector databases, LangChain, Vertex AI)

Company Description