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Backend Engineer (Cloud-Native Developers Highly Welcome)

Remote Work★Side-job OK

Job Information

Recruiter

G Talent at Bizmates, Inc.

Hiring Company

Food and Ingredients Sales Company

Job ID

1561242

Industry

Internet, Web Services

Job Type

Other

Location

Tokyo - 23 Wards

Salary

8 million yen ~ 15 million yen

Work Hours

9:30~18:30 *Flextime with No Core Time

Refreshed

October 10th, 2025 11:40

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

Business Level

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

[ABOUT THE COMPANY]

Sale of safe foods and food ingredients, such as organic vegetables, specially cultivated agricultural products, and additive-free processed foods, to the general public through websites and catalogs.

In 2017, two companies merged their businesses, and in 2018, another company was added to create a group. The company is taking a leap forward in a sustainable society by providing a service that allows many people to enjoy a better diet and by creating a system that rewards and makes producers of good food proud.

The company's main business area is a value-propositioned food e-commerce business, such as meal kits that meet the needs of busy customers, such as organic and specially cultivated fresh food, processed food with minimal additives, and other products that are safe and secure. In addition, they are solving social issues related to food through our business, such as wholesale of foodstuffs to nursery schools, consulting and media business using our e-commerce know-how, and mobile supermarkets that serve as infrastructure for living in depopulated areas.

Now that the company has entered its second decade of business, it will continue to provide a better dietary life for producers and customers through new initiatives and tricks, such as strengthening the products and services of each brand, establishing a new large-scale distribution center, and building a logistics system.

【JOB DESCRIPTION】

The company is looking for a Backend Engineer to support the growth of the company's services!

【Recruitment Background】

At the company's food delivery e-commerce service, they are advancing a system construction plan aimed at providing a more user-friendly system for their customers. This involves resolving technical debt while enabling rapid service delivery. They are currently in the process of gradually modernizing their systems, skillfully leveraging the strengths of their existing infrastructure. To drive development that aligns with market changes while defining the ideal customer experience through concrete personas, they are seeking a Backend Engineer to lead the backend group and work on improving development productivity.

【About the Department】

You will be assigned to the "Backend Section" within the Software Engineering Headquarters, which currently has five members.

During the initial period when you are still getting accustomed to the role, senior team members will provide support. Additionally, many of the engineers work primarily remotely, and the company has established a well-equipped remote work environment.

【Responsibilities】

(You will be assigned appropriate tasks based on your experience and aspirations)

- Construction of system infrastructure, requirements definition, design, and development related to functional improvements of the company's e-commerce site.

(Examples: Development of features for linking with external services, development of new services for members, reduction of database load, improvement of batch processing performance)

- Architectural design considering performance and scalability to ensure stable operation even during peak access times.
- Building robust systems for weekly customer deliveries, code reviews, and quality assurance through test automation.
- Controlling project plans in team development, including team leadership and self-management in development projects.
- Technical proposals and improvement suggestions for service enhancement in collaboration with other departments and teams.

《Technical Environment》

- Kotlin, Java
- Spring Boot, OpenAPI, Doma 2
- Kubernetes, ArgoCD (all on AWS)
- Oracle, MySQL, DynamoDB, Redis (all on AWS)
- GitHub Actions, Datadog, Backlog, GitHub Projects

【Welfare】

Full social insurance
Commuting allowance

Medical checkup

Remote work and shortened hours on request

※Many mommy and daddy employees also work there.

Sidelines OK

Clothing optional

Employee discounts are available

Two days off per week (Saturday and Sunday)

※Depending on the situation, you may be required to work either Saturday or Sunday, but you will be asked to take a day off.

There is a space for napping

Free space (free to use for lunch and rest)

【Holidays】

Saturday/Sunday/National Holiday

Annual Paid Leave

New Year Holiday

Parental Leave

Nursing Care Leave

Congratulations & Condolence Leave

Required Skills

【Required】

- 3+ years of web application development experience (Java + Spring Boot).
- Experience in designing and developing systems using the cloud.
- Experience using version control tools (Git).
- Knowledge and experience to design, develop, and review applications with consideration for fault tolerance and maintainability.

【Preferred】

- Experience in considering and proposing architecture from scratch in web system (Java) development.
- Development experience using Java, Kotlin, and Spring Boot.
- Experience in building build & deploy pipelines using CI tools (GitHub Actions, Jenkins, JUnit, etc.).
- Experience in building applications using the cloud (API Gateway, Lambda, DynamoDB, etc.).
- Experience in designing, developing, and operating applications utilizing container technology (Docker, Kubernetes).
- Experience in improving development environments, etc.

Company Description