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【Tokyo/Aichi】 Sub Lead Engineer (Mobility related)

Hybrid Work★Flextime★Great Welfare

Job Information

Recruiter

G Talent at Bizmates, Inc.

Hiring Company

★IT Strategic Business Company (Major Automobile Manufacturer)★

Job ID

1561218

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

6.5 million yen ~ 8.5 million yen

Work Hours

Flextime

Holidays

Saturday/Sunday/National Holiday, Annual Paid Leave, etc.

Refreshed

October 10th, 2025 11:23

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

Business Level

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

【About the company ...】

A joint venture between Toyota Motor Corporation, Microsoft Corporation, and salesforce.com.
The company operates the official Toyota Motor Corporation website, the comprehensive automotive portal site "GAZOO.com", and the telematics services "T-Connect" and "LEXUS G-Link".

【Business】

①MaaS Business

Developing and providing solutions and building a big data utilization platform for the creation of new mobility services

②Connected Business

Planning, developing, and providing IT services by utilizing big data obtained from connected cars.

Connected services provide a variety of information to vehicles equipped with communication functions while on the move, creating new value for the vehicle.

③Solutions Business

Improve customer service by developing and providing dealers with business improvement systems using IT technology.

Completed deployment of business improvement systems in eight countries, expanding business globally.

④Digital Marketing

Providing integrated services from website planning and proposal to website construction, operation, and effectiveness verification. In addition, the company analyzes access history and other information to expand its digital marketing platform with the aim of providing services tailored to each individual customer.

In addition to Japan, the company has offices in the U.S., U.K., China, Thailand, and India.

【 Job Description 】

This is a potential manager position.

Department: Strategy Division, Advanced Planning Department, New Technology Development Group

The Advanced Planning Department is dedicated to testing cutting-edge technologies before anyone else in the company and providing customers with next-generation experiences.

Through projects in the mobility and smart city fields, which will become the infrastructure for future lifestyles, the organization is committed to exploring new technologies, solving social issues, and launching new businesses.

As a Software Engineer in Advanced Development, you will gain extensive development experience as a software engineer working on new mobility-related services and R&D.

You will be working within an Agile/Scrum team.

In the team, you will be actively involved in fleshing out customer requirements and software specifications, design, programming, DevOps, etc. The company values your willingness to collaborate with other team members and be actively involved in the success of the project.

You will also participate in the creation of new value for the company through activities such as proposing R&D themes and presenting ideas.

【Specifically】

- ・ Prototyping, requirement definition, implementation, verification, and evaluation for new service realization or research and development
- ・ In an onsite environment where new technologies are constantly being introduced, take advantage of your technical knowledge and experience to learn and acquire new technologies and methods autonomously and proactively.
- ・ Proactively communicate within the team and independently solve problems and propose ideas

【Development Environment】

- ・ Git
- ・ Linux, MacOS, Windows
- ・ AWS, Azure, other public cloud
- ・ PostgreSQL, MySQL, other databases

【Development Languages】

- ・ Python/Java/TypeScript/Flutter/Kotlin/Swift/Node.js etc.
- (Not limited to any specific development language)

Attractiveness of this position

- ・ As a group company of a major automaker, you will be involved in many new services (MaaS, electric vehicles, ITS (Intelligent Transport Systems), etc.) that use vehicles.
- ・ Agile development, speedy and repeated development and implementation.
- ・ You will be able to cultivate knowledge outside of your area of expertise and acquire a wide range of skills.
- ・ Flexible working style and emphasis on work-life balance. You can work according to your lifestyle.

【 Working time 】

Flextime System

【 Welfare 】

- ・ G-Link/T-Connect purchase subsidy (up to 100,000 yen) & annual membership fee subsidy
- ・ TC café / cafeteria plan (a system that allows employees to select a plan that meets their needs from a menu of multiple benefit plans and receive assistance by using their points within the pre-granted points. 90,000 points/year)
- ・ Support for Circle Activities (Various clubs such as futsal, relay race, and Wonder Vogel are supported by the company)
- ・ Toyota Marine Members Club (corporate contract for use of cruisers)
- ・ Health insurance association-managed recreation facilities
- ・ Group life insurance, group automobile insurance
- ・ Health insurance association-managed recreation facilities

- Volunteer leave (5 days/year), etc.

【 Holiday 】

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- New Year Holiday
- Special Paid Leave
- Congratulations & Condolence Leave

Required Skills

Required

- 5+ years of experience in any of the following areas: front-end, back-end, cloud infrastructure construction, etc.
- Experience as a team leader, regardless of size
- N2 level of Japanese language skills

Preferred

- Experience in system development and operation using serverless architecture
- Experience in developing web application programs and smartphone applications
- Knowledge and understanding of various protocols used on the Internet
- Experience in data analysis and data cleansing
- Experience in overall Internet security and vulnerability countermeasures
- Facilitation skills for meetings, planning, etc.
- Ability in business communication and technical consulting

Company Description