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【Development Headquarters】 Site Reliability Engineer (SRE)

Flextime★Hybrid Work★Listed Company

Job Information

Recruiter

G Talent at Bizmates, Inc.

Hiring Company

◆ Listed Digital Entertainment Company ◆

Job ID

1561213

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Shibuya-ku

Salary

6.5 million yen ~ 12 million yen

Work Hours

Flextime System

Refreshed

October 10th, 2025 11:22

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

High-School

Visa Status

No permission to work in Japan required

Job Description

【About the Company】

Thoroughly sticking to communication
 This is the pride of the company group.

The company's goal is not only to always respond sincerely to the feelings and requests of the users beyond the service, but also to provide value that exceeds the users' imagination and expectations through its "communication services".

"Changing the world in vivid ways through communication."

That is the mission of the company group.

Based on this definition, the company will concentrate its management resources on areas where it believes there is significant growth potential based on the value of communication and develop new businesses.

[About the Job...]

[Overview]

You will provide technical support for the company's key strategic initiatives, regardless of whether they are new or existing businesses. The specific project you will be assigned to will be determined based on your strengths and preferences.

*Examples of tasks:

- Designing the overall system architecture using AWS, Google Cloud, etc.
- API design and development for various services.
- Tuning databases and queries, optimizing performance.
- Tasks related to ensuring security.
- Updating OS/middleware to address vulnerabilities and improve performance.
- Improving and automating CI/CD for efficient and rapid development.
- Developing log analysis infrastructure.
- Development of iOS/Android applications.
- Development of web services and applications using web frontend frameworks.

[About the Development Headquarters]

The Development Headquarters is a cross-functional engineering organization that transcends business divisions and drives the company's key strategic initiatives through technology. It is comprised of many highly specialized engineers who not only provide technical support to each business division but are also in an environment where they can actively propose ideas to advance the business. The opportunity to be involved in a wide range of businesses is also an attractive aspect.

[Role and Mission of SRE]

The mission of the SRE group is to "support the enhancement of the value of (key strategic) products and services through technology." Unlike typical SRE, which solves operational issues from a software perspective, this group does not focus on specific operational domains. Instead, it works to resolve challenges in various businesses at different phases within the company, thus providing support not only for services in operation.

[Recruitment Background]

Most recently, the company as a whole has been developing all types of businesses. In order to speed up the start-up and growth of each business, demand for technical support in a cross-functional position is increasing, and the company is strengthening its hiring.

[Working hours]

Flextime System

[Benefits]

- Full Social Insurance
- Commuting Allowance
- Sick Childcare & Babysitter Support Program
- App Store & iTunes Card / Google Play Card Purchase Assistance
- Book Purchase Support
- Employee Stock Ownership Plan
- Various Congratulatory and Condolence Money (with eligibility conditions)
- Massage Room
- Influenza Vaccination
- Vacation and Rewards System
- Company-Wide General Meeting
- Social Gathering System
- Circle/Community System
- Lunch Support
- Fully Equipped Drink Bar
- In-House Cafe (BYRONBAY COFFEE)
- In-House Convenience Store

[Holidays]

Saturday/Sunday/National Holiday

Annual Paid Leave

New Year Holiday

Parental Leave

Nursing Care Leave

Required Skills

[Required]

- Experience in designing and operating systems using various cloud infrastructures.
- Some practical experience in redundancy, load balancing, monitoring, and incident response.
- Backend development experience for web applications.

【Preferred】

- iOS/Android application development experience.
- Basic knowledge of network technologies (HTTP, TCP/IP, etc.).
- Basic knowledge of computer science (CPU, memory, algorithms, data structures, etc.).
- Development and load balancing experience in large-scale services.
- Tuning and source code level understanding of middleware such as Linux, MySQL, and Memcached.
- Deep knowledge and experience with various middleware such as MySQL and Memcached.
- Experience operating systems using managed services such as GKE/Fargate.
- Experience in publishing or contributing to OSS.
- Experience with containers and microservices.

Company Description