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【Development Headquarters】 Site Reliability Engineer (SRE)

Flextime★Hybrid Work★Listed Company

Job Information

Recruiter

G Talent at Bizmates, Inc.

Hiring Company

◆ Listed Digital Entertainment Company ◆

Job ID

1561210

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Shibuya-ku

Salary

7.5 million yen ~ 10 million yen

Work Hours

Flextime System

Refreshed

October 10th, 2025 10:53

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

High-School

Visa Status

No permission to work in Japan required

Job Description

【About the Company】

Thoroughly sticking to communication
This is the pride of the company group.

The company's goal is not only to always respond sincerely to the feelings and requests of the users beyond the service, but also to provide value that exceeds the users' imagination and expectations through its "communication services".

"Changing the world in vivid ways through communication."

That is the mission of the company group.

Based on this definition, the company will concentrate its management resources on areas where it believes there is significant growth potential based on the value of communication and develop new businesses.

[About the Job...]

[Responsibilities]

You will be responsible for organizing the data held by various departments and business divisions within the company and for enabling business contributions through data analysis and data utilization.

In addition, you will also be expected to provide technical support to businesses and projects that do not have dedicated data engineers, such as startups and back-office functions.

*Please note that dedicated data teams within each business division handle the company's main services. The data group within the Development Headquarters has the primary mission of sharing knowledge regarding company-wide data utilization and supporting departments without data teams or new businesses.

- Building, operating, and maintaining data analysis infrastructure.
- Implementing and operating ETL processing and KPI aggregation systems.
- Designing and building data warehouses.
- Building KPI aggregations and dashboards.
- Providing development and operational support while collaborating with various departments and business divisions.

[Role / Mission]

The Data Group provides support in the field of data to each business division and the entire company. Its mission is to conduct data analysis and other activities through knowledge sharing and support for business divisions, thereby contributing to business growth.

[About the Organization]

Currently, the data group has 3 members involved in building the data infrastructure and data science. As it is a small and elite organization, it is an environment where you can be involved in a wide range of tasks.

[Job Satisfaction]

- You can participate in the initial phase of building a system for creating a data-driven organization.
- As an organization that supports data-related fields, you can also take on challenges in the area of data management.

[Working hours]

Flextime System

[Benefits]

- Full Social Insurance
- Commuting Allowance
- Sick Childcare & Babysitter Support Program
- App Store & iTunes Card / Google Play Card Purchase Assistance
- Book Purchase Support
- Employee Stock Ownership Plan
- Various Congratulatory and Condolence Money (with eligibility conditions)
- Massage Room
- Influenza Vaccination
- Vacation and Rewards System
- Company-Wide General Meeting
- Social Gathering System
- Circle/Community System
- Lunch Support
- Fully Equipped Drink Bar
- In-House Cafe (BYRONBAY COFFEE)
- In-House Convenience Store

[Holidays]

Saturday/Sunday/National Holiday

Annual Paid Leave

New Year Holiday

Parental Leave

Nursing Care Leave

Required Skills

[Required]

- Experience in building and operating data infrastructure for consumer-facing (toC) services.
- System development experience using cloud platforms such as GCP or AWS.
- Data processing experience using SQL, Python, etc.
- High awareness of data security and personal information protection.

[Preferred]

- Knowledge and experience in data quality management and data catalog/metadata management.
- Experience in data analysis and visualization using SQL and BI tools (Looker, Tableau, Power BI, etc.).
- Interest in structured data management knowledge such as DAMA-DMBOK2 and experience in applying it to practical work.

Company Description