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Software Engineer | Featured Legal-tech Start-up

Flextime & Hybrid Work★In-house Service

Job Information

Recruiter

G Talent at Bizmates, Inc.

Hiring Company

◆Service development focused on supporting legal services◆

Job ID

1561191

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

6 million yen ~ 10 million yen

Work Hours

10:00~19:00 *Flextime

Holidays

Saturday/Sunday/National Holiday, Annual Paid Leave, etc.

Refreshed

October 10th, 2025 10:47

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

Business Level

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

【 About the company 】

A start-up company that develops and provides IT services for lawyers.
Founded in September 2017 by CEO, Mr. Yagita and CTO, Mr. Kido, who are peers at the University of Tokyo's Graduate School of Information Science and Technology.
The legal research tool "Legalscape" was launched in June 2021. It has already been adopted by major law firms and major

corporate legal departments.

【 Job Description 】

【Business Overview/Recruitment Background】

The company is a tech company that offers a product called "Legalscape," which is, frankly speaking, the legal version of Google. Legalscape was created to digitize all legal information and convert it from PDFs and other formats into a machine-readable form, making it easy for anyone handling Japanese law to understand and see at a glance. Legalscape has already been implemented by a major law firm and the legal department of a well-known major corporation, and the company is planning a strategy for further growth.

In addition to further updating and increasing the number of users of "Legalscape," which is a major pillar of our business, new projects are underway that focus on the legal domain, which will become the second and third pillars of the business.

The company is looking for engineers who want to work together to create a legal information infrastructure that supports the rule of law by developing and improving the services that form the basis of the business and by organizing legal information.

*The product team responsible for development includes the CTO (formerly Microsoft Development), one product owner (formerly GMO Internet), five engineers (formerly CyberAgent, SmartNews, etc.), and seven other members.

【Mission】

You will be responsible for the development and operation of the product itself and the internal systems that support the operation of the Legalscape service.

- ・ Continuously innovate users' legal research experience by developing new functions that improve the usability of the product itself and by improving existing functions.
- ・ Enable legal research of newly created legal information more quickly and with fewer errors by developing and improving the internal system for structuring legal information, including books.

In addition, you may be assigned to perform the above duties for various projects related to "Legalscape" as needed. (e.g., national project "Open Data System for Civil Judgments" demonstration experiment, etc.)

【Specifically】

The company's software engineers are responsible for the following tasks, specifically,

- ・ Responsible for the development of new functions, starting from specification review and coordination, through technology selection, design, implementation, testing, code review, deployment, and operation.
- ・ Analyze functional or performance problems that hinder the usability of the product, and propose and implement improvement measures.
- ・ Maintain documentation of various system operations and provide technical response to incidents (first aid, drastic measures, prevention of recurrence).
- ・ Repay technical debt that hinders development and operational efficiency, and validate improvements and new technologies for a better development experience.

You will be expected to be technically responsible for both web front-end and back-end systems (including RDBMS and search systems). In some cases, this may also include infrastructure design and development.

Since it is a young team, the area of responsibility is fluid, and you will be given the utmost consideration for your wishes. Below is an example of the development environment and tools currently in use.

Cloud: Google Cloud Platform, Firebase
 Frontend: Nuxt.js (Vue.js), React, TypeScript, Jest, Storybook, SCSS
 Backend: Node.js, OpenAPI, TypeScript, Jest, TypeORM, Flyway, App Engine
 Datastore: Elasticsearch, Cloud SQL (MySQL), BigQuery
 IaC: Terraform, Packer, Ansible
 CI: GitHub Actions
 Development/Communication: GitHub, Notion, Slack, Linear
 Others: Chromatic, Sentry, Google Analytics, HubSpot

【 Working time 】

10:00~19:00 *Flextime

【 Welfare 】

- ・ Full Social Insurance
- ・ Stock Option
- ・ Commuting Allowance
- ・ Training/Self Development Allowance

【 Holidays 】

- ・ 2 days off per week (Saturdays and Sundays)
- ・ National holidays
- ・ Year-end and New Year vacations
- ・ Paid leave (10 days granted on date of hire)

Required Skills

【Required】

- Experience in web development as a software engineer
- Either or both of the following
 - 2+ years of working experience in development with Vue.js or Nuxt.js
 - 2+ years of working experience in web backend development and the ability to read and write JavaScript without difficulty

【Preferred】

- Ability to design systems with operations in mind
 - Experience with Node.js and TypeScript
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Company Description