

RGF HR Agent India

Bilingual Technical Program Manager

Japan-India PM, bridging language & tech

Job Information

Recruiter

RGF Select India Pvt. Ltd

Job ID

1561129

Industry

Retail

Company Type

Large Company (more than 300 employees)

Job Type

Permanent Full-time

Location

India, Bangalore

Salary

7.5 million yen ~ 12 million yen

Work Hours

9:00-18:00 Mon-Fri

Holidays

Saturday, Sunday

Refreshed

April 9th, 2026 01:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

No permission to work in Japan required

Job Description

[job Responsibilities]

- Own and manage large, complex programs or multiple projects across product and engineering teams.
- Define program vision, mission, success metrics, and drive measurable outcomes.
- Partner with engineering leaders to ensure architectural scalability and alignment with business goals.
- Influence roadmap planning, prioritization, and resource allocation across functions.

- Anticipate risks, resolve ambiguity, and mitigate potential roadblocks before they escalate.
 - Drive alignment between business and technical stakeholders through structured discussions and crisp decisions.
 - Oversee cross-team collaboration, ensuring effective execution, quality, and delivery.
 - Streamline processes, reduce dependencies, and foster innovation by removing architectural or operational bottlenecks.
 - Regularly review metrics and create mechanisms for visibility into progress, risks, and outcomes.
 - Communicate effectively with senior leadership (Directors, VPs, Founders, Investors) via narratives, roadmaps, and status reports.
 - Mentor and guide peers, engineers, and managers; contribute to building a culture of high performance and collaboration.
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Required Skills

[Necessary Skills / Experience]

- Proficiency in Japanese (spoken and written) to collaborate effectively with Japan-based teams.
 - Bachelor's or Master's degree with 4 to 6 years of technical program management experience.
 - Proven experience leading large-scale, cross-functional projects with multiple stakeholders.
 - Strong technical breadth in system architecture and scalable tech stacks.
 - Ability to define technical direction in ambiguous business contexts.
 - Proficiency with program management tools across the requirements-to-delivery lifecycle.
 - Excellent written and verbal communication skills in English.
 - Strong decision-making, negotiation, and consensus-building skills.
 - A proactive team player who thrives in an extremely fast-paced environment.
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Company Description