RGF HR Agent India

Bilingual Technical Program Manager

Japan-India PM, bridging language & tech

Job Information

Recruiter
RGF Select India Pvt. Ltd

Job ID
1561129

Industry
Retail

Company Type
Large Company (more than 300 employees)

Job Type
Permanent Full-time

Location
India, Bangalore

Salary
7.5 million yen ~ 12 million yen

Work Hours
9:00-18:00 Mon-Fri

Holidays
Saturday, Sunday

Refreshed
October 26th, 2026 00:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
No permission to work in Japan required

Job Description

【job Responsibilities】

• Own and manage large, complex programs or multiple projects across product and engineering teams.
• Define program vision, mission, success metrics, and drive measurable outcomes.
• Partner with engineering leaders to ensure architectural scalability and alignment with business goals.
• Influence roadmap planning, prioritization, and resource allocation across functions.

• Anticipate risks, resolve ambiguity, and mitigate potential roadblocks before they escalate.
• Drive alignment between business and technical stakeholders through structured discussions and crisp decisions.
• Oversee cross-team collaboration, ensuring effective execution, quality, and delivery.
• Streamline processes, reduce dependencies, and foster innovation by removing architectural or operational bottlenecks.
• Regularly review metrics and create mechanisms for visibility into progress, risks, and outcomes.
• Communicate effectively with senior leadership (Directors, VPs, Founders, Investors) via narratives, roadmaps, and status reports.
• Mentor and guide peers, engineers, and managers; contribute to building a culture of high performance and collaboration.

Required Skills

【Necessary Skills / Experience】

・Proficiency in Japanese (spoken and written) to collaborate effectively with Japan-based teams.
・Bachelor’s or Master’s degree with 4 to 6 years of technical program management experience.
・Proven experience leading large-scale, cross-functional projects with multiple stakeholders.
・Strong technical breadth in system architecture and scalable tech stacks.
・Ability to define technical direction in ambiguous business contexts.
・Proficiency with program management tools across the requirements-to-delivery lifecycle.
・Excellent written and verbal communication skills in English.
・Strong decision-making, negotiation, and consensus-building skills.
・A proactive team player who thrives in an extremely fast-paced environment.

Company Description