

# RGF HR Agent India

## Bilingual Technical Program Manager

Japan-India PM, bridging language & tech

### Job Information

**Recruiter**

RGF Select India Pvt. Ltd

**Job ID**

1561129

**Industry**

Retail

**Company Type**

Large Company (more than 300 employees)

**Job Type**

Permanent Full-time

**Location**

India, Bangalore

**Salary**

7.5 million yen ~ 12 million yen

**Work Hours**

9:00-18:00 Mon-Fri

**Holidays**

Saturday, Sunday

**Refreshed**

June 4th, 2026 02:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

No permission to work in Japan required

### Job Description

**【job Responsibilities】**

- Own and manage large, complex programs or multiple projects across product and engineering teams.
- Define program vision, mission, success metrics, and drive measurable outcomes.
- Partner with engineering leaders to ensure architectural scalability and alignment with business goals.
- Influence roadmap planning, prioritization, and resource allocation across functions.

- Anticipate risks, resolve ambiguity, and mitigate potential roadblocks before they escalate.
  - Drive alignment between business and technical stakeholders through structured discussions and crisp decisions.
  - Oversee cross-team collaboration, ensuring effective execution, quality, and delivery.
  - Streamline processes, reduce dependencies, and foster innovation by removing architectural or operational bottlenecks.
  - Regularly review metrics and create mechanisms for visibility into progress, risks, and outcomes.
  - Communicate effectively with senior leadership (Directors, VPs, Founders, Investors) via narratives, roadmaps, and status reports.
  - Mentor and guide peers, engineers, and managers; contribute to building a culture of high performance and collaboration.
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## Required Skills

### **【 Necessary Skills / Experience 】**

- Proficiency in Japanese (spoken and written) to collaborate effectively with Japan-based teams.
  - Bachelor's or Master's degree with 4 to 6 years of technical program management experience.
  - Proven experience leading large-scale, cross-functional projects with multiple stakeholders.
  - Strong technical breadth in system architecture and scalable tech stacks.
  - Ability to define technical direction in ambiguous business contexts.
  - Proficiency with program management tools across the requirements-to-delivery lifecycle.
  - Excellent written and verbal communication skills in English.
  - Strong decision-making, negotiation, and consensus-building skills.
  - A proactive team player who thrives in an extremely fast-paced environment.
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## Company Description