# RGF HR Agent India

## Bilingual Technical Program Manager

**Japan-India PM, bridging language & tech**

## Job Information

**Recruiter**
RGF Select India Pvt. Ltd

**Job ID**
1561129

**Industry**
Retail

**Company Type**
Large Company (more than 300 employees)

**Job Type**
Permanent Full-time

**Location**
India, Bangalore

**Salary**
7.5 million yen ~ 12 million yen

**Work Hours**
9:00-18:00 Mon-Fri

**Holidays**
Saturday, Sunday

**Refreshed**
May 7th, 2026 02:00

## General Requirements

**Minimum Experience Level**
Over 6 years

**Career Level**
Mid Career

**Minimum English Level**
Fluent

**Minimum Japanese Level**
Business Level

**Minimum Education Level**
Bachelor's Degree

**Visa Status**
No permission to work in Japan required

## Job Description

【job Responsibilities】

• Own and manage large, complex programs or multiple projects across product and engineering teams.
• Define program vision, mission, success metrics, and drive measurable outcomes.
• Partner with engineering leaders to ensure architectural scalability and alignment with business goals.
• Influence roadmap planning, prioritization, and resource allocation across functions.

• Anticipate risks, resolve ambiguity, and mitigate potential roadblocks before they escalate.
• Drive alignment between business and technical stakeholders through structured discussions and crisp decisions.
• Oversee cross-team collaboration, ensuring effective execution, quality, and delivery.
• Streamline processes, reduce dependencies, and foster innovation by removing architectural or operational bottlenecks.
• Regularly review metrics and create mechanisms for visibility into progress, risks, and outcomes.
• Communicate effectively with senior leadership (Directors, VPs, Founders, Investors) via narratives, roadmaps, and status reports.
• Mentor and guide peers, engineers, and managers; contribute to building a culture of high performance and collaboration.

## Required Skills

**【Necessary Skills / Experience】**

・ Proficiency in Japanese (spoken and written) to collaborate effectively with Japan-based teams.
・ Bachelor's or Master's degree with 4 to 6 years of technical program management experience.
・ Proven experience leading large-scale, cross-functional projects with multiple stakeholders.
・ Strong technical breadth in system architecture and scalable tech stacks.
・ Ability to define technical direction in ambiguous business contexts.
・ Proficiency with program management tools across the requirements-to-delivery lifecycle.
・ Excellent written and verbal communication skills in English.
・ Strong decision-making, negotiation, and consensus-building skills.
・ A proactive team player who thrives in an extremely fast-paced environment.

## Company Description