



PR/095224 | Process Development Engineer

Job Information

Recruiter

JAC Recruitment Vietnam Co., Ltd

Job ID

1560901

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Vietnam

Salary

Negotiable, based on experience

Refreshed

October 7th, 2025 11:34

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Title: Process Development Engineer – NPI Team

Department: Engineering / New Product Introduction (NPI)

Key Responsibilities:

- Lead process development activities for new products from concept through production ramp-up.
- Collaborate with design and manufacturing teams to define process requirements and ensure manufacturability.
- Develop and optimize assembly, molding, plating, and testing processes.
- Design and validate tooling, fixtures, and equipment needed for new processes.
- Conduct DOE, root cause analysis, and implement corrective actions to improve process capability and yield.
- Support pilot builds and production trials, ensuring smooth transition to mass production.

- Document process flows, work instructions, and control plans in compliance with quality standards.
- Drive continuous improvement initiatives and contribute to cost reduction efforts.
- Interface with suppliers and external partners for process validation and equipment sourcing.

Qualifications:

- Bachelor's degree in Mechanical, Electrical, Industrial Engineering or related field.
- 3+ years of experience in process development, preferably in connector, cable, or electronics manufacturing.
- Hands-on experience with automation, precision assembly, and testing equipment.
- Proficient in statistical analysis tools (e.g., Minitab), CAD software, and process documentation.
- Excellent problem-solving, communication, and project management skills.
- Familiarity with ISO, IPC, and other relevant industry standards.

Preferred Skills:

- Experience with Six Sigma, Lean Manufacturing, or similar methodologies.
- Ability to work in a fast-paced, cross-functional team environment.

#LI-JACVN

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Company Description