



PR/118026 | Head of HR

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1560884

Industry

Logistics, Storage

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

October 7th, 2025 11:31

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Role & Responsibilities:

- Oversees all aspects of human resources within an organization, encompassing strategic planning, talent acquisition, employee relations, compensation and benefits, performance management, and compliance with labor laws
- Being a change leader and linkage between employee and manager in the line function
- Develop and implement HR strategies and policies to achieve corporate/business objectives
- Contribute to the business strategy especially people strategy by helping business leaders to identify, prioritize and build organization capabilities, behavior, structure, and process
- Support line managers in forecasting and planning their talent pipeline requirement in line with the functional / business strategy
- Manage and develop full spectrum of human resources, compliance with labour laws & regulations and corporate policy, all including benefit & welfare, HR administrations, employee relations, human resources development, performance management and reward & recognition programs.
- Ensure HR policy, procedures, practice and compliance of SCCC is aligned
- Manages and resolves complex employee relations issues. Conducts effective, thorough and objective investigations

Qualification:

- Bachelor's Degree or Master's Degree in Human Resources, Business. Administration, or related field
- At least 8 years in Management role with strong experience in HR Business Partner & HRM & HRD and solid supervising skill.
- Excellent leadership and communication skills, with the ability to influence and engage stakeholders at all levels of the organization.
- Solid Problem-Solving and Decision-Making abilities.
- Good command of English

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description