



PR/118216 | HRBP Staff

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1560865

Industry

Automobile and Parts

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

October 7th, 2025 11:30

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

OVERVIEW

The Company is Japanese, now seeking for an experienced candidate to join as

HRBP Staff (Workplace in Lat Krabang Industrial Estate, Bangkok)

Position: HRBP Staff

Location: Lat Krabang Industrial Estate, Bangkok

Business: Manufacturing

Working hour: Monday – Friday, 8.00 AM – 17.00 PM

JOB RESPONSIBILITIES

- Handle HRBP all loops.
- Strategic HR Partnership, lead the development and execution of HR strategies aligned with long-term business goals.
- Serve as a trusted advisor to leadership on talent management, employee retention, and organizational transformation to foster sustainable growth and a high-performance culture.
- HR Operations, Performance & Development
- Ensure employee records and HRIS system are accurate and consistently updated.
- Design and oversee a fair and transparent performance management system.
- Implement succession planning and career development frameworks, and provide guidance on Individual Development Plans (IDPs).
- Coordinate Learning & Development programs, including role-specific training initiatives.
- Manage compensation-related processes such as merit increases, bonuses, promotions, and payroll.
- Other tasks as assigned.

JOB REQUIREMENTS

- This position, salary around 30,000 - 35,000 THB + Bonus
 - Graduate in institution of education level, bachelor's degree or higher.
 - Over 3 years' experience in HR at Manufacturing business will be advantage
 - Ability to communicate in English with foreign boss.
 - Able to work under pressure and different culture.
-
- Able to use computer literacy in MS Office, Excel.

Able to travel to work in Lat Krabang Industrial Estate, Bangkok

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.th/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.th/terms-of-use>

Company Description