



JAC Recruitment

マレーシアの求人なら
JAC Recruitment Malaysia

PR/159633 | Legal Manager

Job Information

Recruiter

[JAC Recruitment Malaysia](#)

Job ID

1560818

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

October 7th, 2025 11:29

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company & Job Overview

A growing company in Penang Mainland is seeking an experienced and dynamic Legal manager to support the organization by delivering end-to-end legal services. This role requires to provide comprehensive legal support across contract management, regulatory compliance, risk and litigation management, policy development, and stakeholder engagement. The ideal candidate should have CLP with 7 to 8 years of experience in corporate and commercial legal roles, offering strong expertise in contract management, excellent analytical and communication skills, and a proven ability to manage stakeholders.

Job Description

- Draft, review, and negotiate contracts to align with company interests and ensure legal compliance, while mitigating contractual risks.
- Monitor and interpret legal and regulatory changes, advising business units and updating internal policies and procedures accordingly.
- Identify legal risks in operations and develop mitigation strategies through risk assessments and actionable

recommendations.

- Manage litigation matters, including coordination with external counsel and keeping stakeholders informed on case progress and outcomes.
- Provide legal advice on diverse matters such as corporate governance, intellectual property, and employment law to support business decisions.
- Assist in developing, reviewing, and implementing company policies to ensure legal soundness and alignment with current regulations.
- Conduct legal training sessions to raise awareness of legal risks and promote best practices across the organization.
- Communicate effectively with internal and external stakeholders, including regulatory bodies, and represent the company in legal negotiations.
- Offer legal support to various business units to facilitate smooth and compliant operations.
- Promote and practice 5S principles in the workplace to drive continuous improvement in productivity, quality, safety, and work environment.

Job Requirements

- Bachelor's degree in law (LLB) with 7–8 years of experience in legal roles, primarily in corporate and commercial law.
- Strong expertise in contract management and a solid understanding of corporate legal frameworks.
- Highly articulate with excellent command of spoken and written English; proficiency in Chinese is an added advantage.
- Demonstrates excellent analytical thinking and problem-solving capabilities.
- Strong communication and interpersonal skills, with the ability to engage effectively across all levels.
- Capable of working independently and collaboratively within cross-functional teams.
- Proven stakeholder management skills, including experience working with top management.
- Skilled in managing multiple projects simultaneously while tracking progress and meeting deadlines.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.my/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.my/terms-of-use>

Company Description