



Merchandiser (Footwear and Hardware)

スイス発のアウトドアブランド ◆ 赤いサークルに象牙を生やしたマンモスマークが特徴 ◆

Job Information

Hiring Company

MAMMUT SPORTS GROUP JAPAN

Job ID

1560614

Industry

Other (Manufacturing)

Company Type

Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio

(Almost) All Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Shibuya-ku

Train Description

Chiyoda Line, Meiji Jingumae Station

Salary

4 million yen ~ 7 million yen

Work Hours

所定労働時間9:30-18:30（休憩60分） 8時間勤務 ・ フレックスタイム制（コアタイム10:00-16:00）

Holidays

土日祝日休み、完全週休二日制

Refreshed

October 6th, 2025 11:26

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Key Responsibilities

- Create and build up Japan Footwear and Hardware (Packs and Bags) Merchandising strategy, JP Whole product line and DTC channel product line.
- DTC channel Footwear and Hardware products Seasonal buying support.
- Create initial products (Footwear and Hardware) marketing plan.
- Create Footwear and Hardware sales forecast.
- JP Whole Footwear and Hardware products Seasonal buying according to demand forecast.
- Seasonal JP GTM execution support.
- Seasonal SMU plan execution support.
- Analyzing market trend and expect future market opportunities.
- Analyzing product performance in DTC channels and B2B channels by each season.
- Good knowledge of MAMMUT products and competitor products.

*Report to : Merchandise Senior manager

選考プロセス

書類選考→オリジナル試験1回・面接(1-2回)→内定

※面接は全て弊社オフィスでの対面で実施

雇用条件

勤務地 東京都渋谷区神宮前

給与 400～700万（基本給＋固定残業手当35時間＋ボーナス）

勤務時間 フレックスタイム制（コアタイム10:00-16:00） 8時間勤務

福利厚生 24時間補償の任意労災保険あり、自社クライミングジム利用無料、登山等のレクリエーション支援制度、社員割引購入制度、資格取得支援制度、慶弔金、退職金など

Required Skills

Key requirements / Minimum qualifications

- A person with one or more of the following experiences:
 - Over 5 years' experiences as Footwear or Hardware (Packs and Bags) merchandiser or product development management in Outdoor or Sports industries.
 - Over 5 years' experience as Retail merchandiser in Outdoor or Sports industries.
 - Over 8 years' experience as Whole sales representative in outdoor or sports industries.
- Knowledge of outdoor or sports industries, especially Footwear and Hardware (Packs and Bags). -
- Enough experience to use "Microsoft Office" (Excel, Power Point, Word) on daily tasks. - Fluent level communication in both of English and Japanese.

Specific Job Knowledges, Skills and Abilities

Individuals must possess the following knowledge, skills, and abilities, and be able to perform essential functions of the work using other combinations of skills and abilities, with or without reasonable accommodation Can explain and demonstrate:

- Good Knowledges of Outdoor or sports industries
- Purpose Oriented
- Open minded
- Entrepreneurship
- One Team
- Straight Forward
- Professional attitude
- Proven self-starter

Qualification and Standards

- Education / Experience / Licenses or Certificates BFA or BS degree in relevant field of study or equivalent experience

Company Description