



【~15M+ Corporate General Manager】 Fast growing Tech Startup!

Clear career path to CFO

## Job Information

### Recruiter

SPOTTED K.K.

### Job ID

1560564

### Industry

Software

### Company Type

Large Company (more than 300 employees) - International Company

### Job Type

Permanent Full-time

### Location

Tokyo - 23 Wards

### Salary

13 million yen ~ 20 million yen

### Salary Bonuses

Bonuses included in indicated salary.

### Refreshed

May 1st, 2026 07:00

## General Requirements

### Minimum Experience Level

Over 10 years

### Career Level

Executive

### Minimum English Level

Business Level (Amount Used: English usage about 50%)

### Minimum Japanese Level

Native

### Minimum Education Level

Bachelor's Degree

### Visa Status

Permission to work in Japan required

## Job Description

Corporate General Manager (執行役員候補) – Tokyo

**Location:** Tokyo, Japan

**Employment Type:** Full-time

**Salary Range:** ¥13M–¥20M (including 20% bonus) + potential Stock Options

## About the Role

We are supporting a long-term client in their search for a **Corporate General Manager** to strengthen and scale their corporate functions in Japan.

This newly created leadership role will manage **corporate departments** (総務, 労務, 財務・経理), lead a team of 15–20 people, and play a key role in bridging communication between Japan and global leadership.

The position provides direct exposure to the CFO and senior global executives.

## What You'll Do

- Lead and oversee corporate departments: **General Affairs, HR/Labor, Finance/Accounting, and related functions**
- Drive **internal communications, governance, and defense initiatives**
- Manage and develop a team of 15–20 members, ensuring collaboration and engagement
- Support fundraising and CFO-related activities
- Coordinate between Japan HQ and global leadership teams

## Why Apply?

Competitive package: **¥13M–¥20M + 20% bonus + potential SO**

Lead a large corporate team with direct impact on company growth

Work closely with the **CFO (hiring manager)** and global leadership

Career progression opportunity to **CFO**

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## Required Skills

Proven experience in **leading corporate functions** (総務・労務・財務・経理)

Strong leadership skills with team management (10+ members)

High communication and engagement ability

**Fluent Japanese** and **Business-level English**

Experience in a **startup or scaling environment (0→1)** preferred

Ambition and potential to step into a **future CFO role**

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## Company Description