



SPOTTED
RECRUIT

THE HOME OF STARTUP RECRUITMENT
都内テクノロジー・スタートアップ企業の求人多数

【～15M+ Corporate General Manager】Fast growing Tech Startup!

Clear career path to CFO

Job Information

Recruiter

SPOTTED K.K.

Job ID

1560564

Industry

Software

Company Type

Large Company (more than 300 employees) - International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

13 million yen ~ 20 million yen

Salary Bonuses

Bonuses included in indicated salary.

Refreshed

January 9th, 2026 10:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Executive

Minimum English Level

Business Level (Amount Used: English usage about 50%)

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Corporate General Manager (執行役員候補) – Tokyo

Location: Tokyo, Japan

Employment Type: Full-time

Salary Range: ¥13M–¥20M (including 20% bonus) + potential Stock Options

About the Role

We are supporting a long-term client in their search for a **Corporate General Manager** to strengthen and scale their corporate functions in Japan.

This newly created leadership role will manage **corporate departments** (総務, 労務, 財務・経理), lead a team of 15–20 people, and play a key role in bridging communication between Japan and global leadership.

The position provides direct exposure to the CFO and senior global executives.

What You'll Do

- Lead and oversee corporate departments: **General Affairs, HR/Labor, Finance/Accounting, and related functions**
- Drive **internal communications, governance, and defense initiatives**
- Manage and develop a team of 15–20 members, ensuring collaboration and engagement
- Support fundraising and CFO-related activities
- Coordinate between Japan HQ and global leadership teams

Why Apply?

Competitive package: **¥13M–¥20M + 20% bonus + potential SO**

Lead a large corporate team with direct impact on company growth

Work closely with the **CFO (hiring manager)** and global leadership

Career progression opportunity to **CFO**

Required Skills

Proven experience in **leading corporate functions** (総務・労務・財務・経理)

Strong leadership skills with team management (10+ members)

High communication and engagement ability

Fluent Japanese and Business-level English

Experience in a **startup or scaling environment** (0→1) preferred

Ambition and potential to step into a **future CFO role**

Company Description