



JAC Recruitment

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JAC Recruitment Malaysia

## PR/159596 | General Manager

## Job Information

## Recruiter

JAC Recruitment Malaysia

## Job ID

1559956

## Industry

Other (Manufacturing)

## Job Type

Permanent Full-time

## Location

Malaysia

## Salary

Negotiable, based on experience

## Refreshed

September 30th, 2025 10:47

## General Requirements

## Career Level

Mid Career

## Minimum English Level

None

## Minimum Japanese Level

None

## Minimum Education Level

Associate Degree/Diploma

## Visa Status

No permission to work in Japan required

## Job Description

## Company and Job Overview:

A leading contract manufacturer with a strong presence across Asia is hiring a General Manager to lead its Penang operations. Reporting directly to the VP of Asia Operations, this senior leadership role will oversee the full spectrum of manufacturing activities, including assembly and integration, sheet metal fabrication, and machining. The successful candidate will be responsible for driving strategic planning, operational discipline, and continuous improvement initiatives to achieve excellence in quality, cost, and delivery. This is a high-impact role suited for a visionary leader with deep experience in contract manufacturing and a passion for operational excellence.

## Job Responsibilities:

- Leading cross-functional teams and aligning operations with long-term strategic goals.
- Establishing KPIs and growth plans to ensure operational efficiency and accountability.
- Driving competency development in lean manufacturing and leadership across teams.
- Ensuring a safe, sustainable, and high-performing work environment.
- Managing resources, succession planning, and organizational development.

## Job Requirements:

- Engineering degree or equivalent.

- Over 10 years of progressive experience in engineering and operations, with at least 5 years in senior leadership within contract manufacturing.
- Strong strategic mindset, hands-on leadership, and passion for operational excellence.

This role is part of the company's expansion and succession planning strategy. High-performing candidates may be considered for broader responsibilities, including QA, Materials, and HR functions, with potential for career advancement within the group.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.my/privacy-policy>

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