



## PR/123239 | Deputy General Manager

### Job Information

**Recruiter**

JAC Recruitment Indonesia

**Job ID**

1559870

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

Indonesia

**Salary**

Negotiable, based on experience

**Refreshed**

September 30th, 2025 10:37

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

#### Key Responsibilities

- Lead and oversee the production of flavor/spice compounds and filter rods, ensuring efficiency, quality, and timely delivery.
- Ensure compliance with regulations on excise (cukai), packaging, labeling, and certifications (BPOM, SNI).
- Drive national sales and distribution strategies, manage key distributor and retailer relationships, and monitor market trends.
- Control budgets and operational costs to maximize profitability.
- Collaborate with R&D on product development and with procurement, logistics, and maintenance for smooth operations.
- Act as the primary liaison with regulators and ensure occupational health and safety standards are met.
- Provide regular reports and strategic recommendations to the Board of Directors.

## Requirements

- Bachelor's degree in Business, Engineering, Management, or related fields.
- Minimum 10 years of leadership experience in manufacturing, FMCG, or related industries (preferably tobacco).
- Strong knowledge of production management, quality assurance, and regulatory compliance.
- Proven track record in sales, distribution, and cost management.
- Excellent leadership, communication, and cross-functional coordination skills.
- Willing to be based full-time in Kudus, with flexibility for extended hours during peak seasons

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.co.id/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.co.id/terms-of-use>

---

## Company Description