



## PR/118169 | HR Engagement Manager

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1559830

**Industry**

IT Consulting

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

January 6th, 2026 01:00

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

HR Engagement Manager – Large Organization Experience Required

Location: Bangkok, Thailand

Industry: Services

Employment Type: Full-time

### About Our Client

Our client is a leading organization with a strong presence in Thailand, known for its commitment to employee well-being and workplace culture. They are currently seeking an experienced HR Engagement Manager to drive strategic engagement initiatives and foster a thriving work environment.

### Key Responsibilities

- Develop and execute a comprehensive annual employee engagement plan aligned with organizational goals.
- Lead the design and implementation of employee activities and internal campaigns to boost morale and connection.

- Roll out health and wellness programs, including mental health support, fitness initiatives, and well-being resources.
- Collaborate with HR and cross-functional teams to ensure inclusivity and alignment with company values.
- Monitor engagement metrics and provide actionable insights for continuous improvement.
- Act as a cultural champion, promoting a positive and engaging workplace.

#### Ideal Candidate Profile

- Bachelor's degree in HR, Organizational Development, Psychology, or related field.
- Minimum 5 years of experience in employee engagement or internal communications.
- Proven background in a large organization or public company.
- Strong project management and stakeholder engagement skills.
- Creative, proactive, and passionate about employee well-being.
- Excellent communication and interpersonal abilities.

#### What's on Offer

- Competitive compensation and benefits
- Opportunity to shape employee experience in a dynamic environment
- Supportive leadership and collaborative culture
- Career growth and development opportunities

Interested candidates are invited to submit their updated CV by clicking "APPLY"

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.th/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.th/terms-of-use>

---

#### Company Description