



PR/118169 | HR Engagement Manager

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1559830

Industry

IT Consulting

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

December 9th, 2025 02:00

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

HR Engagement Manager – Large Organization Experience Required

Location: Bangkok, Thailand

Industry: Services

Employment Type: Full-time

About Our Client

Our client is a leading organization with a strong presence in Thailand, known for its commitment to employee well-being and workplace culture. They are currently seeking an experienced HR Engagement Manager to drive strategic engagement initiatives and foster a thriving work environment.

Key Responsibilities

- Develop and execute a comprehensive annual employee engagement plan aligned with organizational goals.
- Lead the design and implementation of employee activities and internal campaigns to boost morale and connection.

- Roll out health and wellness programs, including mental health support, fitness initiatives, and well-being resources.
- Collaborate with HR and cross-functional teams to ensure inclusivity and alignment with company values.
- Monitor engagement metrics and provide actionable insights for continuous improvement.
- Act as a cultural champion, promoting a positive and engaging workplace.

Ideal Candidate Profile

- Bachelor's degree in HR, Organizational Development, Psychology, or related field.
- Minimum 5 years of experience in employee engagement or internal communications.
- Proven background in a large organization or public company.
- Strong project management and stakeholder engagement skills.
- Creative, proactive, and passionate about employee well-being.
- Excellent communication and interpersonal abilities.

What's on Offer

- Competitive compensation and benefits
- Opportunity to shape employee experience in a dynamic environment
- Supportive leadership and collaborative culture
- Career growth and development opportunities

Interested candidates are invited to submit their updated CV by clicking "APPLY"

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description