

Product Designer at Global E-Commerce Company

Job Information

Recruiter

en world Japan K.K

Hiring Company

Global Digital Reading and Content Platform (e-Commerce)

Job ID

1559570

Industry

Software

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

Majority Non-Japanese

Location

Tokyo - 23 Wards

Salary

8 million yen ~ 11 million yen

Salary Bonuses

Bonuses paid on top of indicated salary.

Refreshed

November 6th, 2025 00:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 75%)

Minimum Japanese Level

Daily Conversation

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Why you'll love working here?

- Competitive salary with performance-based bonuses and stock options
- Generous training and professional development opportunities
- Flexible work arrangements, including hybrid and remote options

- Strong focus on work-life balance in a friendly, collaborative environment
- . Opportunities to collaborate globally with cross-cultural teams
- · Supportive culture that values innovation, creativity, and employee wellbeing

We are seeking a Senior Product Designer to join our product design team in Tokyo. This is a bilingual role requiring understanding in Japanese and English, collaborating with cross-functional teams across multiple regions.

The Senior Product Designer will:

- Lead the end-to-end design of digital products, including eReader devices, mobile apps, and responsive web platforms
- · Facilitate workshops and align stakeholders around product opportunities
- Translate user research and business requirements into compelling design solutions
- Drive design vision and strategy for the product roadmap
- Contribute to building and implementing a best-in-class design system and component library

Responsibilities

Design Leadership

- Conduct user opportunity mapping and gap analysis
- · Lead product discovery and definition initiatives
- · Advocate for user-centered design across teams

Collaboration

- · Work closely with developers, researchers, analysts, and product managers
- · Align design goals across multiple regions and time zones
- Foster a culture of transparency, respect, and collaboration

Design Strategy & Planning

- · Integrate customer research into product decisions
- Define design stories, acceptance criteria, and measure outcomes
- · Create innovative solutions for complex user needs

Design Creativity

- · Actively contribute to the product's visual and interaction design
- · Focus on accessibility (WCAG-compliant) and multi-platform usability
- Support continuous improvement of design systems

Required Skills

You'll be a great fit if you...

- Have experience designing digital products across multiple platforms (iOS, Android, web, or devices)
- Enjoy translating research and user feedback into actionable design solutions
- Are confident using tools like Figma, FigJam, or similar for wireframing, prototyping, and collaboration
- · Like working with cross-functional teams—developers, PMs, researchers, and analysts—to bring ideas to life
- Are motivated by leading design workshops, aligning stakeholders, and shaping product vision
- Care about accessibility and inclusive design (WCAG or similar principles)

- Have a **portfolio** that shows your thought process, design decisions, and creative solutions
- Enjoy building and iterating on design systems and reusable components
- Are curious about new technologies, trends, and ways to improve user experience

Bonus / Nice-to-Have

- Experience with Storybook, Adobe Creative Suite, Sketch, Zeplin, or InVision
- Worked in digital content, eReading, eCommerce, entertainment, or software
- Comfortable in Agile environments and iterative product development
- Awareness of HTML, CSS, or React.js

Not all boxes checked? No worries!

Even if you don't match everything above, we still encourage you to apply — we'd be happy to share **other exciting design opportunities** that may be a great fit for you.

Company Description