Product Designer at Global E-Commerce Company

Job Information

Recruiter
en world Japan K.K

Hiring Company
Global Digital Reading and Content Platform (e-Commerce)

Job ID
1559570

Industry
Software

Company Type
Large Company (more than 300 employees) - International Company

Non-Japanese Ratio
Majority Non-Japanese

Location
Tokyo - 23 Wards

Salary
8 million yen ~ 11 million yen

Salary Bonuses
Bonuses paid on top of indicated salary.

Refreshed
November 5th, 2026 03:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level (Amount Used: English usage about 75%)

Minimum Japanese Level
Daily Conversation Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Why you'll love working here?

- Competitive **salary** with **performance-based bonuses** and **stock options**
- Generous **training and professional development opportunities**
- Flexible **work arrangements**, including hybrid and remote options

- Strong focus on **work–life balance** in a friendly, collaborative environment
- Opportunities to **collaborate globally** with cross-cultural teams
- Supportive culture that values **innovation, creativity, and employee wellbeing**

We are seeking a Senior Product Designer to join our product design team in Tokyo. This is a bilingual role requiring understanding in Japanese and English, collaborating with cross-functional teams across multiple regions.

The Senior Product Designer will:

- Lead the **end-to-end design of digital products**, including eReader devices, mobile apps, and responsive web platforms
- Facilitate workshops and align stakeholders around product opportunities
- Translate user research and business requirements into **compelling design solutions**
- Drive design vision and strategy for the product roadmap
- Contribute to building and implementing a **best-in-class design system and component library**

Responsibilities

Design Leadership

- Conduct user opportunity mapping and gap analysis
- Lead product discovery and definition initiatives
- Advocate for user-centered design across teams

Collaboration

- Work closely with developers, researchers, analysts, and product managers
- Align design goals across multiple regions and time zones
- Foster a culture of transparency, respect, and collaboration

Design Strategy & Planning

- Integrate customer research into product decisions
- Define design stories, acceptance criteria, and measure outcomes
- Create innovative solutions for complex user needs

Design Creativity

- Actively contribute to the product's visual and interaction design
- Focus on accessibility (WCAG-compliant) and multi-platform usability
- Support continuous improvement of design systems

Required Skills

You'll be a great fit if you…

- Have experience designing **digital products across multiple platforms** (iOS, Android, web, or devices)
- Enjoy **translating research and user feedback** into actionable design solutions
- Are confident using tools like **Figma, FigJam, or similar** for wireframing, prototyping, and collaboration
- Like **working with cross-functional teams**—developers, PMs, researchers, and analysts—to bring ideas to life
- Are motivated by **leading design workshops, aligning stakeholders**, and shaping product vision
- Care about **accessibility and inclusive design** (WCAG or similar principles)

- Have a **portfolio** that shows your thought process, design decisions, and creative solutions
- Enjoy **building and iterating on design systems** and reusable components
- Are curious about new technologies, trends, and ways to **improve user experience**

Bonus / **Nice-to-Have**

- Experience with **Storybook, Adobe Creative Suite, Sketch, Zeplin, or InVision**
- Worked in **digital content, eReading, eCommerce, entertainment, or software**
- Comfortable in **Agile environments** and iterative product development
- Awareness of **HTML, CSS, or React.js**

Not all boxes checked? No worries!
Even if you don't match everything above, we still encourage you to apply — we'd be happy to share **other exciting design opportunities** that may be a great fit for you.

Company Description