



Legal Counsel - Global Life Sciences Giant - 18M JPY

Job Information

Recruiter

ALBERTO K.K.

Hiring Company

Global Life Sciences Company

Job ID

1559536

Industry

Medical Device

Company Type

Large Company (more than 300 employees) - International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Minato-ku

Salary

13 million yen ~ 18 million yen

Refreshed

September 25th, 2025 12:08

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Responsible for handling all legal matters in Japan, this role provides legal guidance to local teams and manages relationships with external law firms. The position reports directly to the Head of Legal for Japan.

Key Responsibilities

Advising local staff on legal issues such as contracts, negotiations, unfair competition, subcontracting, employment law, and trademarks.

Managing relationships with external legal counsel in Japan.

Supporting the rollout of global policies and ensuring compliance with local laws, industry standards, and internal procedures.

Drafting, reviewing, and negotiating commercial and operational agreements.

Collaborating with HR, Finance, EHS, Supply Chain, and other teams to maintain legal compliance across all functions.

Tracking changes in Japanese laws that impact the business and delivering timely updates or training to relevant teams.

Overseeing litigation and dispute resolution matters involving the Japan operations.

Required Skills

Admitted to practice law. Preferably in Japan and/or an English-speaking jurisdiction

Experience working in an international environment with multiple stakeholders, but commercial and functional

Ability to manage multiple priorities and tight deadlines

Excellent communication skills in Japanese and English

Ability to travel occasionally within Japan and sometimes internationally

Ability to work independently and proactively with minimal supervision

Company Description