Legal - Energy Company - 20M JPY

Solo legal, APAC team

Job Information

Recruiter
ALBERTO K.K.

Hiring Company
International Energy Company

Job ID
1559534

Industry
Electric Power, Gas, Water

Company Type
Small/Medium Company (300 employees or less) - International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Chiyoda-ku

Salary
10 million yen ~ 25 million yen

Salary Bonuses
Bonuses paid on top of indicated salary.

Refreshed
November 19th, 2026 06:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Fluent Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

This role is for a Legal Counsel based in Tokyo, reporting to the Head of Legal in APAC. As the sole legal professional for Japan operations, the position leads on all legal matters in the country, including contracts, compliance, corporate governance, and commercial issues. The Legal Counsel will work closely with internal teams across the business and coordinate regularly with the Head of Legal and the legal team in Singapore to ensure alignment on cross-border projects and company-wide legal strategy.

The Legal Counsel will play a key part in supporting the company’s growth while ensuring all activities meet local laws and regulations. Strong collaboration, strategic thinking, and the ability to work independently are essential, given the role’s broad scope and responsibility as the main legal point of contact in Japan.

Required Skills

Bachelor’s degree in law (Japanese qualified preferred)

Strong Japanese and English language skills

Able to work independently without high level of supervision. Excellent time management skills and ability to multi-task and prioritize work

Demonstrated ability to work cooperatively and collaboratively with multidisciplinary and multicultural teams and build relationships and trust

Demonstrated ability to seamlessly provide and coordinate timely and commercial legal advice for multiple projects with competing deadlines

High level of attention to detail

Problem-solving and thought-partnering skills

Excellent interpersonal, written, and verbal communication skills

Experience in project finance or project development, and experience with transactions involving the energy sector (strong preference for renewables) in Japan preferred

Company Description