



PR/109717 | Assistant Manager Paintshop

Job Information

Recruiter[JAC Recruitment India](#)**Job ID**

1559323

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

India

Salary

Negotiable, based on experience

Refreshed

October 7th, 2025 02:00

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Skills:

- Strong knowledge of automotive painting processes (electro-deposition, powder coating, spray painting, etc.)
- Familiar with robotics/automation in paint applications
- Ability to analyze paint defects and implement corrective actions
- Manpower handling and team leadership skills
- Knowledge of lean manufacturing, TPM, and Kaizen practices
- Strong communication and problem-solving skills

Key Responsibilities

- Plan, monitor, and control paint shop operations to achieve production targets.
- Ensure paint quality standards (appearance, durability, thickness, and finish) are consistently met.
- Drive continuous improvement projects for productivity, cost reduction, and quality enhancement.
- Analyze paint defects and coordinate with cross-functional teams for root cause analysis and resolution.
- Implement and monitor safety protocols, ISO standards, and environmental compliance in paint shop.
- Manage manpower allocation, skill development, and shift schedules effectively.
- Ensure preventive and breakdown maintenance of paint shop equipment in coordination with the maintenance team.
- Prepare reports on production, quality, and resource utilization for management review.
- Coordinate with vendors/suppliers for paint material quality and consumption optimization.

Knowledge

- Paint shop processes, equipment, and materials
- Surface preparation, pretreatment, and curing techniques
- Quality control methods and standards (5S, Six Sigma, SPC, etc.)
- Industry safety and environmental regulations

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Company Description