



PR/095730 | Deputy Director, HR Recruitment

## Job Information

### Recruiter

JAC Recruitment Singapore

### Job ID

1559105

### Industry

Other (Recruitment Services)

### Job Type

Permanent Full-time

### Location

Singapore

### Salary

Negotiable, based on experience

### Refreshed

September 23rd, 2025 10:38

## General Requirements

### Career Level

Mid Career

### Minimum English Level

None

### Minimum Japanese Level

None

### Minimum Education Level

Associate Degree/Diploma

### Visa Status

No permission to work in Japan required

## Job Description

### About the Company

Our client is a leading Singapore-based statutory board focused on advancing research and innovation to support the country's long-term development. They are seeking a seasoned HR professional to lead their recruitment team.

### About the Role

As the Deputy Director of Talent Acquisition, you will be responsible for leading the full spectrum of recruitment activities. This includes shaping and executing recruitment strategies, enhancing employer branding, and ensuring a positive candidate experience. You will play a key role in building a strong talent pipeline to support the organisation's research and innovation goals.

### Key Responsibilities

- Lead end-to-end talent acquisition efforts to attract and hire top talent through diverse channels
- Build and maintain a robust talent pipeline aligned with workforce needs
- Ensure recruitment processes are aligned with internal policies and provide a seamless candidate experience
- Regularly review and enhance recruitment policies for efficiency and relevance
- Streamline workflows based on industry best practices and organisational needs
- Oversee outreach and employer branding initiatives to position the organisation as an employer of choice

### Requirements:

- Minimum 8–10 years of relevant HR experience, with proven leadership in a fast-paced environment
- Strong stakeholder management and negotiation skills

- Excellent communication and writing skills
- Strategic thinker with a passion for talent development and innovation

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.sg/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.sg/terms-of-use>

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