



PR/118135 | Japanese Speaking HR Specialist

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1559056

Industry

Bank, Trust Bank

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

October 7th, 2025 09:01

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Opportunity: HR Specialist (Japanese Speaking)

Location: Wattana, Bangkok

Industry: Finance

Employment Type: Full-time

Our client, a well-established organization in Finance, is currently seeking a qualified and proactive HR Specialist to join their team. This role focuses on strategic HR planning, internal communications, and CSR initiatives, and requires strong Japanese language skills.

Key Responsibilities:

- Develop and implement strategic HR initiatives and measurement plans
- Lead the planning and execution of internal events and CSR activities
- Drive effective internal communication across departments
- Analyze HR-related data to support decision-making and continuous improvement
- Collaborate with cross-functional teams to enhance employee engagement and organizational culture

Candidate Requirements:

- Bachelor's degree in Human Resources, Business Administration, or a related field.
- Minimum of 3 years' experience in HR functions (HRM or HRD)
- Strong planning, organizational, and project management skills
- Proficient in data analysis and reporting
- Demonstrated ability to lead and collaborate effectively within teams
- Japanese language proficiency at JLPT N1 or N2 level.

Benefits:

- Opportunity to work in a dynamic and supportive environment
- Be part of strategic HR initiatives that impact company culture
- Collaborate with a diverse and professional team
- Competitive compensation and benefits package

Interested candidates are invited to submit their updated CV by click "APPLY"

Only shortlisted candidates will be contacted.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description