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JAC Recruitment Thailand

PR/118081 | Production Manager

Job Information

Recruiter JAC Recruitment Thailand
Job ID 1559024
Industry Other (Manufacturing)
Job Type Permanent Full-time
Location Thailand
Salary Negotiable, based on experience
Refreshed September 23rd, 2025 10:24

General Requirements

Career Level Mid Career
Minimum English Level None
Minimum Japanese Level None
Minimum Education Level Associate Degree/Diploma
Visa Status No permission to work in Japan required

Job Description

Manufacturing and assembly of refrigerant piping for commercial air conditioning systems.
Production of heat exchangers for water heaters and related equipment.

Job Title:	Production Manager (Japanese Speaking)
Business Type:	Manufacturing
Location:	Bangsaothong, Samut Prakarn
Job Type:	Full-Time, Monday-Saturday, 08:00-17:00 hrs. (1 time leave for Saturday/month)

Responsibilities:

- Lead and manage daily production activities to ensure efficiency, quality, and safety.
- Develop and implement production plans, schedules, and strategies to meet customer demands and optimize

resources.

- Supervise and mentor production supervisors and staff, fostering a culture of continuous improvement.
- Monitor KPIs and production metrics, analyze performance data, and implement corrective actions as needed.
- Collaborate with Quality Control, Engineering, and Supply Chain teams to ensure seamless operations.
- Ensure compliance with company policies, safety regulations, and industry standards.
- Drive lean manufacturing initiatives and process improvements to reduce waste and increase productivity.
- Communicate effectively with Japanese stakeholders, including clients and suppliers, both verbally and in writing.
- Prepare reports and presentations for senior management on production performance and improvement plans.

Qualifications:

- Good command of Japanese & English
- Bachelor's degree in Engineering, Industrial Management, or related field.
- Minimum 10 years of experience in manufacturing, with at least 5 years in a managerial role.
- Strong leadership, problem-solving, and decision-making skills.
- Experience in HVAC or heat exchanger manufacturing is a strong advantage.
- Familiarity with ISO standards and lean manufacturing principles.
- Proficient in production planning software and Microsoft Office Suite.

Benefits:

- Housing allowance 600 THB/Month
- Diligence allowance 700-900 THB/Month (after probation)
- Food allowance 20 THB/Day
- Shift allowance 60 THB/Day
- Shuttle bus (Flat, Kheha, Bangbo, Bangchalong) (If other routes will be paid of transportation allowance 30 THB/Day)
- Transportation allowance for using private car for business trip (if company car is not available), Bangkok and perimeter area 5 THB/KM., upcountry 6 THB/KM
- Annual Leave 6-8 days/year (after completed work for 1 year

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- Training Leave 30 days/year
- Social Security
- Company party
- Annual Health Check-up

How to Apply: If you meet the qualifications and are excited about this opportunity, please submit your resume and a cover letter by click "APPLY" We look forward to hearing from you!

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description