



## PR/118069 | HRD Supervisor

## Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1559012

**Industry**

Retail

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

October 7th, 2025 10:01

## General Requirements

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

## Job Description

**Position:** HRD Supervisor**Location:** Pathum Thani**Industry:** Manufacturing

## ???? Role Summary:

We're looking for an energetic and visionary HRD Supervisor to spearhead our learning and development efforts. This role suits someone deeply committed to growing people and capable of inspiring participation in L&D programs—especially in a manufacturing setting where employee development is still emerging. The chosen candidate will also play a key role in shaping broader HRD strategies, including organizational development, talent cultivation, and succession planning.

## ???? Key Responsibilities:

- Create and execute impactful learning programs that boost employee capabilities, motivation, and performance
- Partner with department leaders to assess training needs and identify skill gaps
- Build and oversee the annual training calendar and budget
- Measure training outcomes and refine programs for continuous improvement
- Encourage employee involvement in development initiatives using innovative communication and delivery techniques

- Support talent development strategies, including identifying and nurturing high-potential employees
- Contribute to succession planning by mapping critical roles and preparing career progression plans
- Drive organizational development projects that align with cultural change and business expansion
- Maintain precise training documentation and ensure compliance with internal policies and external regulations

???? Qualifications:

- Bachelor's degree in HR, Education, Psychology, or a related discipline
- At least 5 years of experience in HRD or L&D, ideally within manufacturing or FMCG sectors
- Solid understanding of adult learning theories, training design, and evaluation methods
- Hands-on experience in talent management, succession planning, and organizational development is a strong plus
- Skilled in facilitation, communication, and stakeholder engagement
- Innovative, self-driven, and capable of leading change in conventional work environments

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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## Company Description